



**SOUTHEASTERN LOUISIANA UNIVERSITY
FACULTY / STAFF PROFILE REPORT
AS OF CENSUS DATE: OCTOBER 1, 2001**

1. EMPLOYEE STATUS

| Employee Status | Number |
|------------------------|--------------|
| Active Employees | 1,748 |
| Leave W/ Pay Employees | 0 |
| Leave No Pay Employees | 4 |
| Total | 1,752 |

FULL-TIME /PART-TIME

| Full Time/Part Time | Number |
|---------------------|--------------|
| Full Time Employees | 1,248 |
| Part Time Employees | 504 |
| Total | 1,752 |

2. TOTAL SALARIES BUDGETED FOR THIS FISCAL YEAR

| | |
|---------------------|---------------------|
| Full Time Employees | \$43,297,647 |
| Part Time Employees | \$2,128,992 |
| Total | \$45,426,639 |

3. EMPLOYEES BY CLASSIFICATION

| Employee Classification | Number of Employees | Average Annual Salary | Total Salaries |
|-------------------------------|---------------------|-----------------------|----------------|
| Full Time Faculty: 12 Month | 55 | \$73,195 | \$4,025,707 |
| Full Time Faculty: 9 Month | 443 | \$44,039 | \$19,509,387 |
| Full Time Librarian: 12 Month | 18 | \$43,910 | \$790,383 |
| Full time Faculty: 1 Semester | 13 | \$28,758 | \$373,850 |

| | | | |
|---------------------------------|-------|----------|-------------|
| Full time Faculty: on LWOP | 4 | \$44,642 | \$178,568 |
| Full time Faculty: on LWP | 0 | \$0 | \$0 |
| Part time Faculty: 9 Month | 7 | \$16,757 | \$117,297 |
| Lecturers | 174 | \$3,070 | \$534,167 |
| Librarians : Part time | 0 | \$0 | \$0 |
| Lab School Teachers | 12 | \$4,428 | \$53,133 |
| Full Time Unclassified Staff | 210 | \$37,392 | \$7,852,252 |
| Full Time Temporary Unclass Stf | 3 | \$35,167 | \$105,500 |
| Full Time Classified Staff | 445 | \$21,951 | \$9,768,357 |
| Full Time Temp Classified Stf | 30 | \$15,558 | \$466,731 |
| Part Time Unclassified Staff | 14 | \$17,940 | \$251,166 |
| Part Time Classified Staff | 6 | \$6,935 | \$41,610 |
| Graduate Assistants | 213 | \$2,309 | \$491,875 |
| Graduate Teacher Scholars | 9 | \$12,000 | \$108,000 |
| Interns | 8 | \$13,069 | \$104,552 |
| Resident Managers | 20 | \$1,325 | \$26,500 |
| Tutor Teachers | 6 | \$6,413 | \$38,480 |
| Community Music School | 13 | \$8,640 | \$112,320 |
| Classified Intermittent Empl | 2 | \$7,564 | \$15,127 |
| Unclassified Intermittent Empl | 46 | \$0 | \$461,677 |
| Adjunct Faculty | 1 | \$0 | \$0 |
| Total Employees | 1,752 | | |

4. EMPLOYEE CITIZENSHIP

| Employee Citizenship | Number |
|----------------------|--------|
| Native/Naturalized | 1,654 |
| Resident Aliens | 24 |
| Non-Resident Aliens | 74 |
| Total | 1,752 |

5. EMPLOYEE GENDER

| Employee Gender | Number |
|------------------|--------|
| Male Employees | 724 |
| Female Employees | 1,028 |
| Total | 1,752 |

6.EMPLOYEE MIX

| Employee Mix | Number |
|------------------------------|--------|
| New Employees since 7/1/2001 | 684 |
| Continuing Employees | 1,068 |
| Total | 1,752 |

EMPLOYEES BY HIGHEST DEGREE**7. FULL-TIME FACULTY: 12 MONTH**

| Rank | Doctorate | Specialist | Masters | Bachelor | Associate | None | Total |
|---------------------|-----------|------------|---------|----------|-----------|------|-------|
| Full Professor | 22 | 0 | 0 | 0 | 0 | 0 | 22 |
| Associate Professor | 19 | 0 | 0 | 0 | 0 | 0 | 19 |
| Assistant Professor | 3 | 0 | 1 | 0 | 0 | 0 | 4 |
| Instructor | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Other/No Rank | 1 | 0 | 2 | 3 | 0 | 0 | 6 |
| Total | 45 | 0 | 7 | 3 | 0 | 0 | 55 |

8. FULL-TIME LIBRARIANS: 12 MONTH

| Rank | Doctorate | Specialist | Masters | Bachelor | Associate | None | Total |
|---------------------|-----------|------------|---------|----------|-----------|------|-------|
| Full Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Assistant Professor | 1 | 0 | 15 | 0 | 0 | 0 | 16 |
| Instructor | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Other/No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 0 | 16 | 1 | 0 | 0 | 18 |

9. FULL-TIME FACULTY: 9 MONTH

| Rank | Doctorate | Specialist | Masters | Bachelor | Associate | None | Total |
|---------------------|-----------|------------|---------|----------|-----------|------|-------|
| Full Professor | 60 | 0 | 3 | 0 | 0 | 0 | 63 |
| Associate Professor | 77 | 1 | 7 | 0 | 0 | 0 | 85 |
| Assistant Professor | 112 | 1 | 28 | 1 | 0 | 0 | 142 |
| Instructor | 10 | 1 | 137 | 5 | 0 | 0 | 153 |
| Other/No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 259 | 3 | 175 | 6 | 0 | 0 | 443 |

10. FULL-TIME STAFF FT UNCLASS, TEMPORARY UNCLASS, FT CLASS & FT TEMPORA

| Rank | Doctorate | Specialist | Masters | Bachelors | Associate | None | Total |
|---------------------|-----------|------------|---------|-----------|-----------|------|-------|
| Full Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | |
|---------------|---|---|-----|-----|----|-----|-----|
| Other/No Rank | 6 | 1 | 103 | 148 | 18 | 412 | 688 |
| Total | 6 | 1 | 103 | 148 | 18 | 412 | 688 |

EMPLOYEES BY TENURE STATUS**11. FULL-TIME FACULTY : 12 MONTH**

| Rank | Tenured | Tenure-Track | Non-Tenure Track | Totals |
|---------------------|---------|--------------|------------------|--------|
| Full Professor | 22 | 0 | 0 | 22 |
| Associate Professor | 18 | 1 | 0 | 19 |
| Assistant Professor | 2 | 2 | 0 | 4 |
| Instructor | 0 | 0 | 4 | 4 |
| Other/No Rank | 0 | 0 | 6 | 6 |
| Total | 42 | 3 | 10 | 55 |

12. FULL-TIME LIBRARIAN: 12 MONTH

| Rank | Tenure | Tenure-Track | Non-Tenure-Track | Totals |
|---------------------|--------|--------------|------------------|--------|
| Full Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 1 | 0 | 0 | 1 |
| Assistant Professor | 5 | 11 | 0 | 16 |
| Instructor | 0 | 0 | 1 | 1 |
| Other/No Rank | 0 | 0 | 0 | 0 |
| Total | 6 | 11 | 1 | 18 |

13. FULL-TIME FACULTY: 9 MONTH

| Rank | Tenured | Tenure-Track | Non-Tenure-Track | Totals |
|---------------------|---------|--------------|------------------|--------|
| Full Professor | 60 | 0 | 3 | 63 |
| Associate Professor | 81 | 4 | 0 | 85 |
| Assistant Professor | 19 | 104 | 19 | 142 |
| Instructor | 0 | 0 | 153 | 153 |
| Other/No Rank | 0 | 0 | 0 | 0 |
| Total | 160 | 108 | 175 | 443 |

14. FULL-TIME STAFF: FT TEMPORARY UNCLASS, FT CLASS & FT TEMPORARY CLASS

| Rank | Tenured | Tenure-Track | Non-Tenure-Track | Totals |
|---------------------|---------|--------------|------------------|--------|
| Full Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 |
| Instructor | 0 | 0 | 0 | 0 |
| Other/No Rank | 0 | 0 | 688 | 688 |
| Total | 0 | 0 | 688 | 688 |

15. EMPLOYEES BY ETHNIC GROUP

| Paygroup | White | Black | Hispanic | Asian/Pacific | Am Indian/Alaskan | Total |
|--------------------------------|-------|-------|----------|---------------|-------------------|-------|
| Full Time Faculty: 12 Month | 52 | 1 | 0 | 2 | 0 | 55 |
| Full Time Faculty: 9 Month | 400 | 13 | 14 | 16 | 0 | 443 |
| Full Time Librarian: 12 Month | 18 | 0 | 0 | 0 | 0 | 18 |
| Full Time Faculty: 1 Semester | 13 | 0 | 0 | 0 | 0 | 13 |
| Full Time Faculty: on LWOP | 4 | 0 | 0 | 0 | 0 | 4 |
| Full Time Faculty: on LWP | 0 | 0 | 0 | 0 | 0 | 0 |
| Part Time Faculty: 9 Month | 6 | 0 | 0 | 1 | 0 | 7 |
| Lecturers | 166 | 6 | 1 | 0 | 1 | 174 |
| Lab School Teachers | 12 | 0 | 0 | 0 | 0 | 12 |
| Full Time Unclassified Staff | 169 | 37 | 2 | 2 | 0 | 210 |
| Full Time Temporary Unclass St | 1 | 1 | 1 | 0 | 0 | 3 |
| Full Time Classified Staff | 322 | 121 | 0 | 0 | 2 | 445 |
| Full Time Temporary Classified | 27 | 3 | 0 | 0 | 0 | 30 |
| Part Time Unclassified Staff | 12 | 1 | 1 | 0 | 0 | 14 |
| Part Time Classified Staff | 5 | 1 | 0 | 0 | 0 | 6 |
| Graduate Assistants | 162 | 20 | 9 | 21 | 1 | 213 |
| Graduate Teacher Scholars | 8 | 1 | 0 | 0 | 0 | 9 |
| Interns | 7 | 1 | 0 | 0 | 0 | 8 |
| Resident Managers | 11 | 8 | 1 | 0 | 0 | 20 |
| Tutor Teachers | 4 | 2 | 0 | 0 | 0 | 6 |
| Community Music School | 12 | 1 | 0 | 0 | 0 | 13 |
| Classified Intermittent Empl | 2 | 0 | 0 | 0 | 0 | 2 |
| Unclassified Intermittent Empl | 42 | 2 | 0 | 2 | 0 | 46 |
| Adjunct Faculty | 1 | 0 | 0 | 0 | 0 | 1 |
| Total | 1,456 | 219 | 29 | 44 | 4 | 1,752 |

17. EMPLOYEES BY TOP TEN PARISHES

| | |
|------------------|-------|
| Tangipahoa | 1,102 |
| St Tammany | 177 |
| East Baton Rouge | 159 |
| Livingston | 143 |
| Jefferson | 46 |
| Washington | 25 |
| Orleans | 22 |
| Ascension | 10 |
| St. Helena | 8 |
| St. Charles | 5 |

| | |
|-------|-------|
| Total | 1,697 |
|-------|-------|

18. EMPLOYEES BY AGE

| Age Group | Number |
|-----------------|--------|
| <= 20 | 14 |
| 21 - 25 | 193 |
| 26 - 30 | 185 |
| 31 - 35 | 191 |
| 36 - 40 | 185 |
| 41 - 45 | 220 |
| 46 - 50 | 248 |
| 51 - 55 | 248 |
| 56 - 60 | 141 |
| 61 - 65 | 80 |
| 66 - 70 | 30 |
| 71 - 75 | 12 |
| >= 76 | 5 |
| Total Employees | 1,752 |
| Average Age | 42 |

FOOTNOTE:1. Report does not include student employees hired under the college work-study program.2. The AAUP definition of instructional faculty served as a guide for this report. Academic department heads ARE included as instructional faculty.

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