



Southeastern Louisiana University
Academic Affairs Council
June 22, 2020
Google Meet

Members

Tena Golding, Chair	Kay Maurin	Mary Ballard	L'Oreal Williams
Jeff Temple	Jackie Guendouzi	Paula Calderon	
Eric Summers	Dan McCarthy	Toni Phillips	
Ann Carruth	Janie Branham	Lorett Swank	
Karen Fontenot	Erin Horzelski	John Boulahanis	

Call to Order

Meeting called to order at 9:00 a.m. by Tena Golding

Agenda Items

1. **Approval of the minutes from the April 20, 2020 meeting** – (Karen Fontenot; Kay Maurin seconded; unanimous approval).
2. **Approval of an addition to the Academic Freedom and Professional Responsibility Policy as per below** – (John Boulahanis; Karen Fontenot seconded; unanimous approval)
Action: Paragraph added at the end of the policy.

Regardless of the venue or medium, the University will not tolerate maliciously offensive or hateful comments, statements or assertions that are prejudicial toward an individual's or group of people's race, age, disability status, gender, gender identity/expression, national origin, sexual orientation, religion, or any other legally protected groups under federal, state, or local law.

3. **Approval of a change to the Termination/Sever Sanction of Tenured Faculty Policy**
Action: edit one sentence as per the highlight below.

Recommended change: Such conduct would include infraction of law or commonly accepted standards of professional ethics or morality; **violation of the University Policy on Academic Freedom and Professional Responsibility**; incompetence; insubordination; violation of the rules of the institution or governing boards; or any activity or condition that would place the institution, its employees or students in serious peril, or serve to prevent or impair a faculty member's ability to discharge the normal obligations of employment.

Meeting adjourned at 9:20 a.m. (Jackie Guendouzi; Erin Horzelski seconded; unanimous approval).