SLU Goal 6 - Theory and Practice EDL 840 Rubric

Student Learning Outcome (SLO) 11___– Change and Change Facilitation. Students will understand the theory and process of change and change facilitation in education. Measurement of SLO 11___– Students will identify a real or hypothetical change that may occur, will anticipate possible resistance, and then identify at least one strategy to address the resistance.

1. Identifies and describes a real or hypothetical change that may occur and the focus, source, and intensity of possible resistance.
   - **Unacceptable**: Omits the identification and description of a change or of possible resistance.
   - **Emerging**: Vaguely or partially identifies and describes a change or one focus and source of possible resistance, including the intensity of the resistance.
   - **Proficient**: Clearly identifies and thoroughly describes a change and one focus and source of possible resistance, including the intensity of the resistance.
   - **Accomplished**: Clearly identifies and thoroughly describes a change and more than one source/focus of possible resistance, including the intensity of the possible resistance.

2. Identifies and describes at least one strategy to address the resistance.
   - **Unacceptable**: Omits the identification and description of at least one strategy to address the resistance.
   - **Emerging**: Vaguely or partially identifies and describes one strategy to address the resistance.
   - **Proficient**: Clearly identifies and thoroughly describes one strategy to address the resistance.
   - **Accomplished**: Clearly identifies and thoroughly describes more than one strategy for the resistance.

3. Explains why the strategy is appropriate to the possible resistance.
   - **Unacceptable**: Omits the explanation.
   - **Emerging**: Vaguely or partially explains why the strategy is appropriate.
   - **Proficient**: Clearly and thoroughly explains why the strategy is appropriate.
   - **Accomplished**: Has identified more than one strategy and has clearly and thorough explained why each is appropriate.