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SOUTHEASTERN LOUISIANA UNIVERSITY  
FACULTY / STAFF PROFILE REPORT  
AS OF CENSUS DATE: OCTOBER 1, 2002

### 1. EMPLOYEE STATUS

| Employee Status        | Number |
|------------------------|--------|
| Active Employees       | 1,822  |
| Leave W/ Pay Employees | 3      |
| Leave No Pay Employees | 7      |
| Total                  | 1,832  |

### FULL-TIME /PART-TIME

| Full Time/Part Time | Number |
|---------------------|--------|
| Full Time Employees | 1,277  |
| Part Time Employees | 555    |
| Total               | 1,832  |

### 2. TOTAL SALARIES BUDGETED FOR THIS FISCAL YEAR

|                     |              |
|---------------------|--------------|
| Full Time Employees | \$46,549,363 |
| Part Time Employees | \$2,384,646  |
| Total               | \$48,934,009 |

## 3. EMPLOYEES BY CLASSIFICATION

| Employee Classification         | Number of Employees | Average Annual Salary | Total Salaries |
|---------------------------------|---------------------|-----------------------|----------------|
| Full Time Faculty: 12 Month     | 52                  | \$79,429              | \$4,130,299    |
| Full Time Faculty: 9 Month      | 447                 | \$45,525              | \$20,349,497   |
| Full Time Librarian: 12 Month   | 16                  | \$45,207              | \$723,314      |
| Full time Faculty: 1 Semester   | 15                  | \$30,146              | \$452,190      |
| Full time Faculty: on LWOP      | 7                   | \$42,045              | \$252,270      |
| Full time Faculty: on LWP       | 3                   | \$54,313              | \$162,393      |
| Part time Faculty: 9 Month      | 6                   | \$18,277              | \$109,662      |
| Lecturers                       | 198                 | \$3,025               | \$595,849      |
| Librarians : Part time          | 1                   | \$32,800              | \$32,800       |
| Lab School Teachers             | 14                  | \$5,658               | \$79,215       |
| Full Time Unclassified Staff    | 237                 | \$40,111              | \$9,506,324    |
| Full Time Temporary Unclass Stf | 5                   | \$42,005              | \$210,024      |
| Full Time Classified Staff      | 450                 | \$22,627              | \$10,181,974   |
| Full Time Temp Classified Stf   | 23                  | \$17,656              | \$406,078      |
| Part Time Unclassified Staff    | 15                  | \$21,093              | \$295,296      |
| Part Time Classified Staff      | 4                   | \$8,694               | \$34,778       |
| Graduate Assistants             | 231                 | \$2,296               | \$530,486      |
| Graduate Teacher Scholars       | 7                   | \$12,000              | \$84,000       |
| Interns                         | 7                   | \$13,069              | \$91,483       |
| Resident Managers               | 20                  | \$1,325               | \$26,500       |
| Tutor Teachers                  | 7                   | \$8,654               | \$60,580       |
| Community Music School          | 17                  | \$10,706              | \$182,000      |
| Classified Intermittent Empl    | 10                  | \$7,811               | \$78,108       |
| Unclassified Intermittent Empl  | 39                  | \$0                   | \$358,342      |
| Adjunct Faculty                 | 1                   | \$0                   | \$0            |
| Total Employees                 | 1,832               |                       |                |

## 4. EMPLOYEE CITIZENSHIP

| Employee Citizenship | Number |
|----------------------|--------|
| Native/Naturalized   | 1,726  |
| Resident Aliens      | 30     |
| Non-Resident Aliens  | 76     |
| Total                | 1,832  |

## 5. EMPLOYEE GENDER

| Employee Gender  | Number |
|------------------|--------|
| Male Employees   | 733    |
| Female Employees | 1,099  |
| Total            | 1,832  |

## 6.EMPLOYEE MIX

| Employee Mix                 | Number |
|------------------------------|--------|
| New Employees since 7/1/2001 | 698    |
| Continuing Employees         | 1,134  |
| Total                        | 1,832  |

## EMPLOYEES BY HIGHEST DEGREE

## 7. FULL-TIME FACULTY: 12 MONTH

| Rank                | Doctorate | Specialist | Masters | Bachelor | Associate |
|---------------------|-----------|------------|---------|----------|-----------|
| Full Professor      | 22        | 0          | 0       | 0        | 0         |
| Associate Professor | 19        | 0          | 0       | 0        | 0         |
| Assistant Professor | 3         | 0          | 1       | 0        | 0         |
| Instructor          | 1         | 0          | 3       | 0        | 0         |
| Other/No Rank       | 0         | 0          | 2       | 1        | 0         |
| Total               | 45        | 0          | 6       | 1        | 0         |

## 8. FULL-TIME LIBRARIANS: 12 MONTH

| Rank                | Doctorate | Specialist | Masters | Bachelor | Associate |
|---------------------|-----------|------------|---------|----------|-----------|
| Full Professor      | 0         | 0          | 0       | 0        | 0         |
| Associate Professor | 0         | 0          | 1       | 0        | 0         |
| Assistant Professor | 0         | 0          | 14      | 0        | 0         |
| Instructor          | 0         | 0          | 0       | 1        | 0         |
| Other/No Rank       | 0         | 0          | 0       | 0        | 0         |
| Total               | 0         | 0          | 15      | 1        | 0         |

## 9. FULL-TIME FACULTY: 9 MONTH

| Rank                | Doctorate | Specialist | Masters | Bachelor | Associate |
|---------------------|-----------|------------|---------|----------|-----------|
| Full Professor      | 65        | 0          | 3       | 0        | 0         |
| Associate Professor | 76        | 1          | 5       | 0        | 0         |
| Assistant Professor | 114       | 1          | 22      | 1        | 0         |
| Instructor          | 12        | 2          | 142     | 3        | 0         |
| Other/No Rank       | 0         | 0          | 0       | 0        | 0         |
| Total               | 267       | 4          | 172     | 4        | 0         |

## 10. FULL-TIME STAFF FT UNCLASS, TEMPORARY UNCLASS, FT CLASS &amp; FT TEMPORARY CLASS

| Rank                | Doctorate | Specialist | Masters | Bachelors | Associate |
|---------------------|-----------|------------|---------|-----------|-----------|
| Full Professor      | 0         | 0          | 0       | 0         | 0         |
| Associate Professor | 0         | 0          | 0       | 0         | 0         |
| Assistant Professor | 0         | 0          | 0       | 0         | 0         |
| Instructor          | 0         | 0          | 0       | 0         | 0         |
| Other/No Rank       | 10        | 1          | 102     | 169       | 22        |
| Total               | 10        | 1          | 102     | 169       | 22        |

## EMPLOYEES BY TENURE STATUS

## 11. FULL-TIME FACULTY : 12 MONTH

| Rank                | Tenured | Tenure-Track | Non-Tenure Track | Totals |
|---------------------|---------|--------------|------------------|--------|
| Full Professor      | 22      | 0            | 0                | 22     |
| Associate Professor | 19      | 0            | 0                | 19     |
| Assistant Professor | 2       | 2            | 0                | 4      |
| Instructor          | 0       | 0            | 4                | 4      |
| Other/No Rank       | 0       | 0            | 3                | 3      |
| Total               | 43      | 2            | 7                | 52     |

## 12. FULL-TIME LIBRARIAN: 12 MONTH

| Rank                | Tenure | Tenure-Track | Non-Tenure Track | Totals |
|---------------------|--------|--------------|------------------|--------|
| Full Professor      | 0      | 0            | 0                | 0      |
| Associate Professor | 1      | 0            | 0                | 1      |
| Assistant Professor | 5      | 9            | 0                | 14     |
| Instructor          | 0      | 0            | 1                | 1      |
| Other/No Rank       | 0      | 0            | 0                | 0      |
| Total               | 6      | 9            | 1                | 16     |

## 13. FULL-TIME FACULTY: 9 MONTH

| Rank                | Tenured | Tenure-Track | Non-Tenure Track | Totals |
|---------------------|---------|--------------|------------------|--------|
| Full Professor      | 65      | 0            | 3                | 68     |
| Associate Professor | 78      | 3            | 1                | 82     |
| Assistant Professor | 17      | 100          | 21               | 138    |
| Instructor          | 0       | 0            | 159              | 159    |
| Other/No Rank       | 0       | 0            | 0                | 0      |
| Total               | 160     | 103          | 184              | 447    |

## 14. FULL-TIME STAFF: FT TEMPORARY UNCLASS, FT CLASS &amp; FT TEMPORARY CLASS

| Rank                | Tenured | Tenure-Track | Non-Tenure<br>Track | Totals |
|---------------------|---------|--------------|---------------------|--------|
| Full Professor      | 0       | 0            | 0                   | 0      |
| Associate Professor | 0       | 0            | 0                   | 0      |
| Assistant Professor | 0       | 0            | 0                   | 0      |
| Instructor          | 0       | 0            | 0                   | 0      |
| Other/No Rank       | 0       | 0            | 715                 | 715    |
| Total               | 0       | 0            | 715                 | 715    |

## 15. EMPLOYEES BY ETHNIC GROUP

| Paygroup                       | White | Black | Hispanic | Asian/Pacific<br>Indian/Alask | Am |
|--------------------------------|-------|-------|----------|-------------------------------|----|
| Full Time Faculty: 12 Month    | 48    | 1     | 1        | 2                             | 0  |
| Full Time Faculty: 9 Month     | 406   | 12    | 11       | 17                            | 1  |
| Full Time Librarian: 12 Month  | 16    | 0     | 0        | 0                             | 0  |
| Full Time Faculty: 1 Semester  | 12    | 1     | 2        | 0                             | 0  |
| Full Time Faculty: on LWOP     | 7     | 0     | 0        | 0                             | 0  |
| Full Time Faculty: on LWP      | 3     | 0     | 0        | 0                             | 0  |
| Part Time Faculty: 9 Month     | 5     | 0     | 0        | 1                             | 0  |
| Lecturers                      | 190   | 7     | 1        | 0                             | 0  |
| Librarians - Part-time         | 1     | 0     | 0        | 0                             | 0  |
| Lab School Teachers            | 14    | 0     | 0        | 0                             | 0  |
| Full Time Unclassified Staff   | 195   | 36    | 2        | 4                             | 0  |
| Full Time Temporary Unclass St | 3     | 1     | 1        | 0                             | 0  |
| Full Time Classified Staff     | 332   | 114   | 1        | 1                             | 2  |
| Full Time Temporary Classified | 16    | 7     | 0        | 0                             | 0  |
| Part Time Unclassified Staff   | 12    | 2     | 1        | 0                             | 0  |
| Part Time Classified Staff     | 4     | 0     | 0        | 0                             | 0  |
| Graduate Assistants            | 172   | 23    | 19       | 17                            | 0  |
| Graduate Teacher Scholars      | 4     | 3     | 0        | 0                             | 0  |
| Interns                        | 7     | 0     | 0        | 0                             | 0  |
| Resident Managers              | 12    | 6     | 2        | 0                             | 0  |
| Tutor Teachers                 | 4     | 3     | 0        | 0                             | 0  |
| Community Music School         | 16    | 1     | 0        | 0                             | 0  |
| Classified Intermittent Empl   | 6     | 4     | 0        | 0                             | 0  |
| Unclassified Intermittent Empl | 30    | 5     | 1        | 3                             | 0  |
| Adjunct Faculty                | 1     | 0     | 0        | 0                             | 0  |
| Total                          | 1,516 | 226   | 42       | 45                            | 3  |

## 17. EMPLOYEES BY TOP TEN PARISHES

|                      |       |
|----------------------|-------|
| Tangipahoa           | 1,121 |
| St. Tammany          | 201   |
| East Baton Rouge     | 176   |
| Livingston           | 155   |
| Jefferson            | 38    |
| Orleans              | 21    |
| Washington           | 20    |
| St. Helena           | 9     |
| Ascension            | 8     |
| St. John the Baptist | 7     |

1,756

## 18. EMPLOYEES BY AGE

| Age Group       | Number |
|-----------------|--------|
| <= 20           | 6      |
| 21 - 25         | 188    |
| 26 - 30         | 224    |
| 31 - 35         | 185    |
| 36 - 40         | 186    |
| 41 - 45         | 234    |
| 46 - 50         | 248    |
| 51 - 55         | 252    |
| 56 - 60         | 180    |
| 61 - 65         | 79     |
| 66 - 70         | 31     |
| 71 - 75         | 15     |
| >= 76           | 4      |
| Total Employees | 1,832  |
| Average Age     | 42     |

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