

# **Report on the 2002-2003 Faculty and Staff Survey**

**Results for Sponsored Research & Programs**

Southeastern Louisiana University  
Office of Institutional Research and Assessment

## Table of Contents

Background .....	1
Survey Method .....	1
Respondent and Population Characteristics .....	2
Results .....	3
How often do you use Staff Assistance? .....	4
How satisfied are you with Staff Assistance? .....	6
How often do you use the OSRP Website? .....	8
How satisfied are you with the OSRP Website? .....	10
How often do you use Southeastern Oak Newsletter? .....	12
How satisfied are you with Southeastern Oak Newsletter? .....	14
How often do you use Funding opportunities on the OSRP website? .....	16
How satisfied are you with Funding opportunities on the OSRP website? .....	18
How often do you use OSRP Handbook on the web? .....	20
How satisfied are you with OSRP Handbook on the web? .....	22
How often do you use Online External Funding Proposal Routing forms? .....	24
How satisfied are you with Online External Funding Proposal Routing forms? .....	26
How often do you attend Proposal/Grant Workshops/Presentations? .....	28
How satisfied are you with Proposal/Grant Workshops/Presentations? .....	30
How often do you use Pre-award services? .....	32
How satisfied are you with Pre-award services? .....	34
How often do you use Post-award services? .....	32
How satisfied are you with Post-award services? .....	34
Appendix A - 2002-2003 Survey of Faculty and Staff .....	12

## **Background**

During the Spring of 2003, the Office of Institutional Research and Assessment (IR&A) conducted a survey of faculty and staff. The purposes of the survey were 1) to assess progress toward meeting the University's strategic planning benchmarks; and 2) to evaluate certain non-instructional units. The non-instructional units included in this year's survey were: Facilities Planning, Office of Technology, Office of Safety and Hazardous Materials Management, Controller's Office, Records & Registration, Office of Sponsored Research & Programs, and Fanfare/Columbia Theatre. This report will provide the results of the section regarding Office of Sponsored Research & Programs.

## **Survey Method**

The 2002-2003 Survey of Faculty and Staff, along with a cover letter from the Provost and the Chair of the Institutional Effectiveness Committee, was sent to all full-time faculty and staff. The exceptions were the staff in Institutional Research and Assessment, the President, and the four Vice Presidents. Thus a total of 1,197 faculty and staff were included in the survey and received survey forms via campus mail. The information provided by the respondents was treated with strict confidentiality. A master list was maintained for purposes of follow-up only, this list was securely maintained. The master list was destroyed after data was collected. The information gained from the survey is reported for the entire survey group and individuals can not be identified with any response. Reminders to return the survey was distributed via e-mail. A second mailing was then sent to those faculty and staff who had not returned the survey. A total of 832 faculty and staff completed the survey and returned it to IR&A for a return rate of 70%. A copy of the survey can be found in Appendix A.

The average term of employment at Southeastern for respondents is 8.5 years, and the average age of the respondents is 45. These numbers reflect values nearly identical to the population as a whole. Table 1 presents other characteristics of the respondents as compared to the population.

**Table 1**  
**Respondents and Population Characteristics**

	Respondents	Population	% of Population Responding
<b>Total</b>	832	1,197	69.5%
Faculty	356	500	71.2%
Classified Staff	280	451	62.1%
Unclassified Staff	196	246	79.7%
<b>EEO Classification</b>			
Faculty	325	461	70.5%
Executive/Administrative/Manager	110	125	88.0%
Clerical/ Secretarial	133	170	78.2%
Professional, Non-Faculty	149	198	75.3%
Skilled Craftsman	28	79	35.4%
Service/ Maintenance	44	113	38.9%
Technical/ Paraprofessional	43	51	84.3%
<b>Gender</b>			
Female	497	687	72.3%
Male	335	510	65.7%
<b>Race</b>			
Black, Non-Hispanic	74	164	45.1%
White, Non-Hispanic	730	992	73.6%
Other	28	41	68.3%
<b>Rank (Faculty Only)</b>			
Full Professor	59	81	72.8%
Associate Professor	62	93	66.7%
Assistant Professor	116	156	74.4%
Instructor	119	170	70.0%
<b>Tenure Status (Faculty Only)</b>			
Tenured	130	190	68.4%
Non-Tenured, Tenure Track	89	114	78.1%
Non-Tenure Track	137	196	69.9%

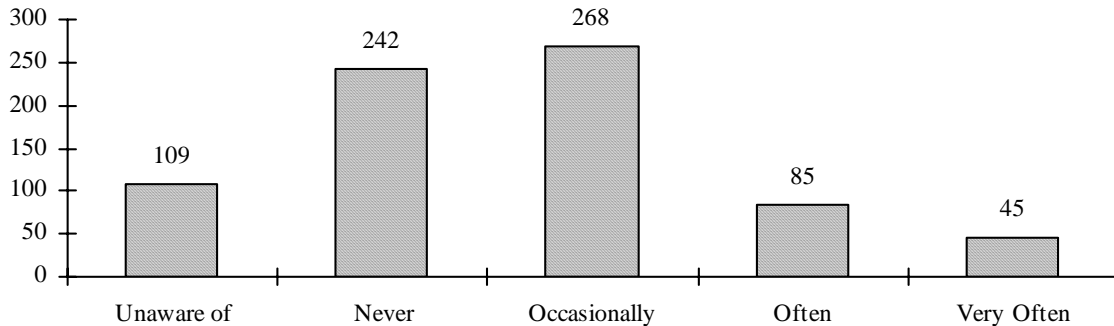
## **Results**

Faculty and staff were asked to rate their satisfaction and use of nine Office of Sponsored Research & Programs (OSRP) services. The results for each item are presented with a set of summary points describing the data as a total group. This is followed by tables which present frequencies by department, college and division, as well as faculty, classified staff and unclassified staff. The satisfaction data is only provided for those individuals who indicated they used the service.

## How often do you use Staff Assistance?

- Of the 749 faculty and staff who responded, 48% (n=398) had used staff assistance, 29% (n=242) had never used staff assistance, and 13% (n=109) were unaware OSRP provided staff assistance.

**Figure 1**



**Table 2**

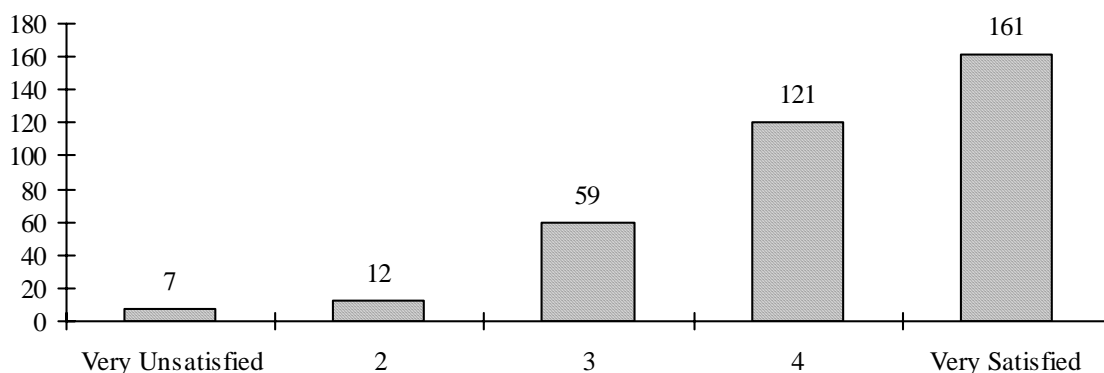
	Never	Occasionally	Often	Very Often	Unaware of
Total	29% (242)	32% (268)	10% (85)	5% (45)	13% (109)
<b>Type of Employee</b>					
Classified Staff	41% (99)	28% (69)	7% (17)	5% (13)	19% (46)
Faculty	27% (86)	47% (152)	13% (43)	6% (19)	8% (25)
Unclassified Staff	32% (57)	26% (47)	14% (25)	7% (13)	21% (38)
<b>College/Division</b>					
President's Office	41% (13)	28% (9)	9% (3)	0%	22% (7)
Academic Affairs	47% (55)	24% (28)	3% (4)	1% (1)	24% (28)
Arts & Sciences	31% (56)	39% (71)	16% (28)	6% (11)	8% (14)
Basic Studies	15% (8)	42% (22)	19% (10)	9% (5)	15% (8)
Business & Technology	23% (14)	52% (32)	7% (4)	11% (7)	8% (5)
Education & Human Development	17% (12)	38% (26)	19% (13)	16% (11)	10% (7)
Nursing & Health Sciences	21% (12)	54% (30)	11% (6)	7% (4)	7% (4)
Student Affairs	42% (25)	24% (14)	7% (4)	2% (1)	25% (15)
Administration & Finance	36% (39)	30% (33)	11% (12)	5% (5)	18% (20)
University Advancement	62% (8)	23% (3)	8% (1)	0%	8% (1)

	<b>Never</b>	<b>Occasionally</b>	<b>Often</b>	<b>Very Often</b>	<b>Unaware of</b>
<b>Department</b>					
Teaching & Learning	15% (4)	33% (9)	19% (5)	22% (6)	11% (3)
Communication Sciences & Disorders	0%	89% (8)	11% (1)	0%	0%
Kinesiology & Health Studies	7% (1)	64% (9)	0%	21% (3)	7% (1)
Communications	22% (2)	22% (2)	56% (5)	0%	0%
Psychology	67% (4)	0%	17% (1)	17% (1)	0%
History & Political Science	20% (3)	53% (8)	7% (1)	0%	20% (3)
English	44% (14)	38% (12)	9% (3)	0%	9% (3)
Music & Dramatic Arts	44% (7)	44% (7)	6% (1)	0%	6% (1)
Visual Arts	25% (1)	50% (2)	25% (1)	0%	0%
Sociology & Criminal Justice	36% (4)	27% (3)	18% (2)	9% (1)	9% (1)
Foreign Languages & Literature	22% (2)	56% (5)	22% (2)	0%	0%
Industrial Technology	11% (1)	56% (5)	0%	33% (3)	0%
Mathematics	35% (9)	35% (9)	19% (5)	8% (2)	4% (1)
Biological Sciences	24% (6)	44% (11)	4% (4)	24% (6)	4% (1)
Chemistry & Physics	13% (2)	47% (7)	27% (4)	7% (1)	7% (1)
Computer Science	29% (2)	29% (2)	0%	14% (1)	29% (2)
Management	33% (3)	56% (5)	0%	0%	11% (1)
Accounting	36% (4)	54% (6)	9% (1)	0%	0%
Marketing & Finance	22% (2)	56% (5)	11% (1)	11% (1)	0%
General Business	9% (1)	55% (6)	9% (1)	18% (2)	9% (1)
Human Development	13% (2)	33% (5)	27% (4)	20% (3)	7% (1)
Nursing	33% (9)	41% (11)	19% (5)	0%	7% (4)
Educational Leadership & Technology	30% (3)	60% (6)	10% (1)	0%	0%
Junior Division	27% (3)	36% (4)	18% (2)	0%	18% (2)
Transitional Studies	0%	80% (8)	10% (1)	0%	10% (1)

## How satisfied are you with Staff Assistance?

- Of the 360 faculty and staff who have used Staff Assistance and responded to the question, 40% (n=161) were very satisfied and 2% (n=7) were very dissatisfied. The average rating was 4.16.

**Figure 2**



**Table 3**

	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	2% (7)	3% (12)	15% (59)	30% (121)	40% (161)
<b>Type of Employee</b>					
Classified Staff	1% (1)	5% (4)	14% (12)	27% (24)	54% (48)
Faculty	3% (5)	4% (7)	17% (34)	38% (75)	38% (75)
Unclassified Staff	1% (1)	1% (1)	17% (13)	29% (22)	51% (38)
<b>College/Division</b>					
President's Office	0%	0%	46% (5)	27% (3)	27% (3)
Academic Affairs	0%	3% (1)	15% (5)	24% (8)	58% (19)
Arts & Sciences	3% (3)	6% (6)	12% (12)	36% (35)	42% (41)
Basic Studies	6% (2)	3% (1)	20% (7)	23% (8)	49% (17)
Business & Technology	3% (1)	0%	23% (9)	41% (16)	33% (13)
Education & Human Development	2% (1)	2% (2)	13% (6)	24% (11)	59% (27)
Nursing & Health Sciences	0%	6% (2)	8% (3)	50% (18)	36% (13)
Student Affairs	0%	0%	36% (5)	36% (5)	29% (4)
Administration & Finance	0%	2% (1)	13% (6)	36% (16)	49% (22)
University Advancement	0%	0%	25% (1)	25% (1)	50% (2)

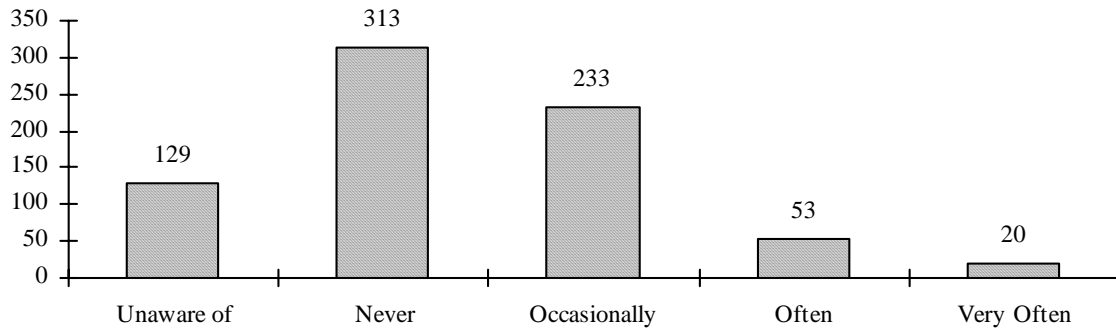


	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	6% (1)	17% (3)	17% (3)	61% (11)
Communication Sciences & Disorders	0%	0%	13% (1)	50% (4)	38% (3)
Kinesiology & Health Studies	0%	9% (1)	9% (1)	36% (4)	46% (5)
Communications	0%	17% (1)	17% (1)	0%	67% (4)
Psychology	0%	0%	0%	0%	100% (2)
History & Political Science	0%	13% (1)	13% (1)	50% (4)	25% (2)
English	0%	7% (1)	14% (2)	43% (6)	36% (5)
Music & Dramatic Arts	0%	14% (1)	0%	43% (3)	43% (3)
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	50% (3)	0%	50% (3)
Foreign Languages & Literature	14% (1)	14% (1)	0%	43% (3)	29% (2)
Industrial Technology	13% (1)	0%	13% (1)	38% (3)	38% (3)
Mathematics	0%	0%	7% (1)	50% (7)	43% (6)
Biological Sciences	6% (1)	6% (1)	13% (2)	50% (8)	25% (4)
Chemistry & Physics	8% (1)	0%	8% (1)	25% (3)	58% (7)
Computer Science	0%	0%	0%	100% (1)	0%
Management	0%	0%	60% (3)	40% (2)	0%
Accounting	0%	0%	0%	33% (2)	67% (4)
Marketing & Finance	0%	0%	33% (2)	50% (3)	17% (1)
General Business	0%	0%	33% (3)	33% (3)	33% (3)
Human Development	9% (1)	0%	9% (1)	36% (4)	46% (5)
Nursing	0%	0%	0%	71% (10)	29% (4)
Educational Leadership & Technology	0%	0%	29% (2)	14% (1)	57% (4)
Junior Division	0%	0%	17% (1)	50% (3)	33% (2)
Transitional Studies	13% (1)	0%	38% (3)	0%	50% (4)

## How often do you use the OSRP Website?

- Of the 748 faculty and staff who responded, 41% (n=306) had used the OSRP website, 42% (n=313) had never used the OSRP website, and 17% (n=129) were unaware OSRP had a website.

**Figure 3**



**Table 4**

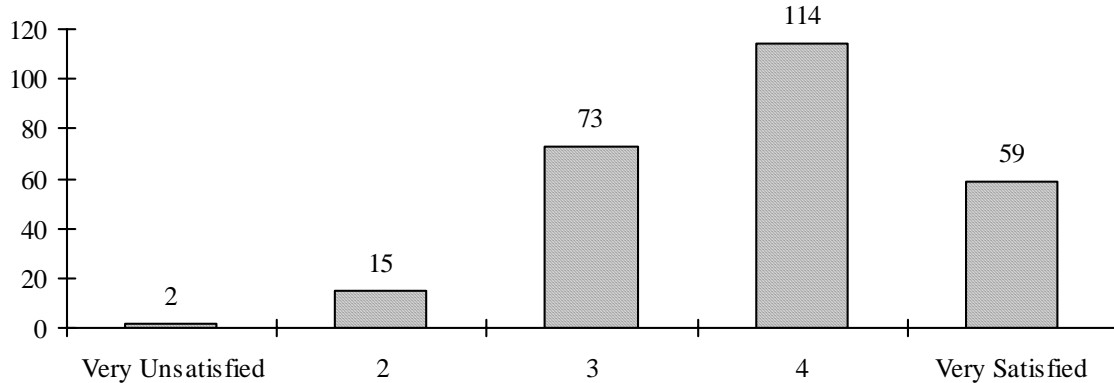
	Never	Occasionally	Often	Very Often	Unaware of
Total	42% (313)	31% (233)	7% (53)	3% (20)	17% (129)
<b>Type of Employee</b>					
Classified Staff	52% (127)	20% (48)	4% (10)	1% (3)	24% (58)
Faculty	33% (107)	42% (137)	10% (31)	5% (15)	10% (33)
Unclassified Staff	44% (79)	27% (48)	7% (12)	1% (2)	21% (38)
<b>College/Division</b>					
President's Office	59% (19)	19% (6)	0%	0%	22% (7)
Academic Affairs	55% (64)	16% (18)	2% (1)	1% (1)	27% (31)
Arts & Sciences	40% (71)	37% (65)	10% (18)	2% (4)	11% (19)
Basic Studies	35% (19)	39% (21)	11% (6)	0%	15% (8)
Business & Technology	28% (17)	53% (32)	3% (2)	5% (3)	12% (7)
Education & Human Development	20% (14)	53% (37)	11% (8)	6% (4)	10% (7)
Nursing & Health Sciences	31% (17)	35% (19)	16% (9)	9% (5)	9% (5)
Student Affairs	48% (30)	23% (14)	2% (1)	2% (1)	26% (16)
Administration & Finance	49% (53)	18% (19)	7% (7)	2% (2)	25% (27)
University Advancement	69% (9)	15% (2)	0%	0%	15% (2)

	<b>Never</b>	<b>Occasionally</b>	<b>Often</b>	<b>Very Often</b>	<b>Unaware of</b>
<b>Department</b>					
Teaching & Learning	4% (1)	65% (17)	12% (3)	8% (2)	12% (3)
Communication Sciences & Disorders	11% (1)	44% (4)	22% (2)	22% (2)	0%
Kinesiology & Health Studies	23% (3)	39% (5)	23% (3)	8% (1)	8% (1)
Communications	22% (2)	67% (6)	11% (1)	0%	0%
Psychology	50% (3)	17% (1)	33% (2)	0%	0%
History & Political Science	21% (3)	57% (8)	0%	0%	21% (3)
English	49% (16)	36% (12)	3% (1)	0%	12% (4)
Music & Dramatic Arts	63% (10)	13% (2)	6% (1)	0%	19% (3)
Visual Arts	50% (2)	25% (1)	25% (1)	0%	0%
Sociology & Criminal Justice	46% (5)	27% (3)	18% (2)	0%	9% (1)
Foreign Languages & Literature	38% (3)	38% (3)	25% (2)	0%	0%
Industrial Technology	13% (1)	75% (6)	0%	0%	13% (1)
Mathematics	54% (14)	31% (8)	4% (1)	4% (1)	8% (2)
Biological Sciences	33% (8)	42% (10)	13% (3)	8% (2)	4% (1)
Chemistry & Physics	14% (2)	50% (7)	21% (3)	7% (1)	7% (1)
Computer Science	43% (3)	29% (2)	0%	14% (1)	14% (1)
Management	33% (3)	44% (4)	0%	0%	22% (2)
Accounting	46% (5)	54% (6)	0%	0%	0%
Marketing & Finance	22% (2)	56% (5)	0%	22% (2)	0%
General Business	18% (2)	46% (5)	18% (2)	0%	18% (2)
Human Development	31% (5)	31% (5)	25% (4)	6% (1)	6% (1)
Nursing	32% (9)	36% (10)	14% (4)	7% (2)	11% (3)
Educational Leadership & Technology	27% (3)	73% (8)	0%	0%	0%
Junior Division	33% (4)	42% (5)	0%	0%	25% (3)
Transitional Studies	30% (3)	40% (4)	10% (1)	0%	20% (2)

## How satisfied are you with the OSRP Website?

- Of the 263 faculty and staff who have used the OSRP Website and responded to the question, 19% (n=59) were very satisfied and 1% (n=2) were very unsatisfied. The average rating was 3.81.

**Figure 4**



**Table 5**

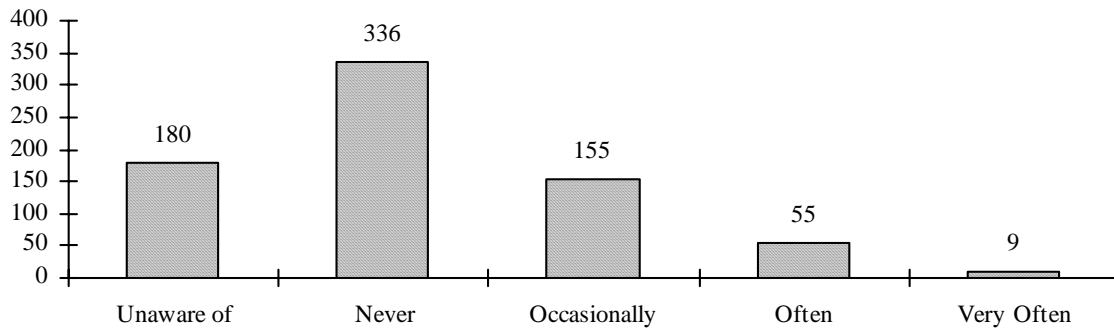
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	1% (1)	5% (15)	24% (73)	37% (114)	19% (59)
<b>Type of Employee</b>					
Classified Staff	0%	2% (1)	24% (11)	41% (19)	33% (15)
Faculty	1% (1)	7% (11)	28% (46)	41% (67)	23% (38)
Unclassified Staff	2% (1)	6% (3)	30% (16)	52% (28)	11% (6)
<b>College/Division</b>					
President's Office	0%	0%	60% (3)	40% (2)	0%
Academic Affairs	0%	0%	30% (6)	40% (8)	30% (6)
Arts & Sciences	0%	9% (6)	34% (24)	41% (29)	17% (12)
Basic Studies	4% (1)	13% (3)	29% (7)	38% (9)	17% (4)
Business & Technology	0%	3% (1)	27% (9)	56% (19)	15% (5)
Education & Human Development	0%	7% (3)	23% (10)	34% (15)	36% (16)
Nursing & Health Sciences	3% (1)	3% (1)	13% (4)	50% (15)	30% (9)
Student Affairs	0%	0%	36% (4)	55% (6)	9% (1)
Administration & Finance	0%	5% (1)	27% (6)	45% (10)	23% (5)
University Advancement	0%	0%	0%	50% (1)	50% (1)

	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	11% (2)	21% (4)	37% (7)	32% (6)
Communication Sciences & Disorders	14% (1)	0%	29% (2)	29% (2)	29% (2)
Kinesiology & Health Studies	0%	13% (1)	13% (1)	25% (2)	50% (4)
Communications	0%	17% (1)	33% (2)	33% (2)	17% (1)
Psychology	0%	0%	0%	100% (3)	0%
History & Political Science	0%	0%	57% (4)	43% (3)	0%
English	0%	18% (2)	27% (3)	27% (3)	27% (3)
Music & Dramatic Arts	0%	0%	0%	100% (2)	0%
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	50% (2)	25% (1)	25% (1)
Foreign Languages & Literature	0%	0%	25% (1)	75% (3)	0%
Industrial Technology	0%	17% (1)	33% (2)	33% (2)	17% (1)
Mathematics	0%	0%	50% (4)	38% (3)	13% (1)
Biological Sciences	0%	25% (3)	25% (3)	42% (5)	8% (1)
Chemistry & Physics	0%	0%	30% (3)	40% (4)	30% (3)
Computer Science	0%	0%	0%	100% (1)	0%
Management	0%	0%	25% (1)	75% (3)	0%
Accounting	0%	0%	0%	50% (3)	50% (3)
Marketing & Finance	0%	0%	50% (3)	50% (3)	0%
General Business	0%	0%	29% (2)	57% (4)	14% (1)
Human Development	0%	0%	11% (1)	44% (4)	44% (4)
Nursing	0%	0%	7% (1)	73% (11)	20% (3)
Educational Leadership & Technology	0%	0%	43% (3)	29% (2)	29% (2)
Junior Division	0%	0%	40% (2)	20% (1)	40% (2)
Transitional Studies	0%	25% (1)	75% (3)	0%	0%

## How often do you use the Southeastern Oak Newsletter?

- Of the 735 faculty and staff who responded, 30% (n=219) had used the Southeastern Oak Newsletter, 46% (n=336) had never used the OSRP website, and 25% (n=180) were unaware OSRP had a website.

**Figure 5**



**Table 6**

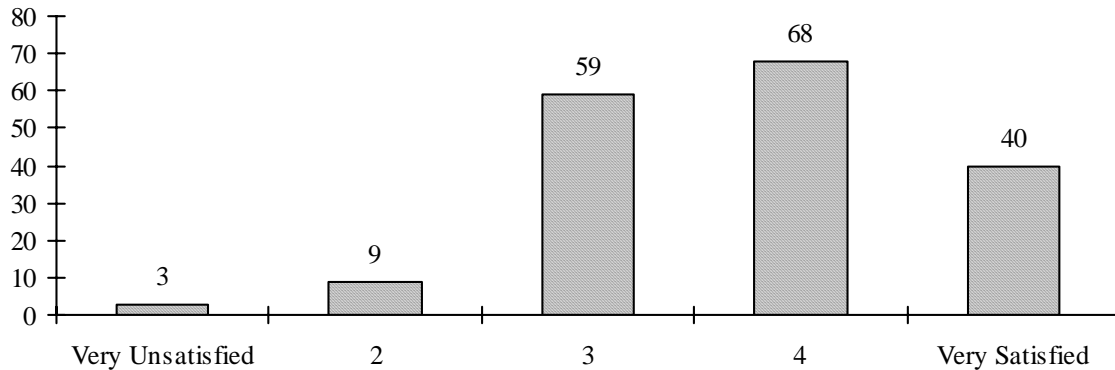
	Never	Occasionally	Often	Very Often	Unaware of
Total	45% (336)	21% (155)	8% (55)	1% (9)	25% (180)
<b>Type of Employee</b>					
Classified Staff	55% (130)	15% (35)	4% (9)	2% (5)	25% (59)
Faculty	42% (134)	27% (87)	10% (32)	1% (2)	20% (64)
Unclassified Staff	40% (72)	19% (33)	8% (14)	1% (2)	32% (57)
<b>College/Division</b>					
President's Office	58% (19)	9% (3)	0%	3% (1)	30% (10)
Academic Affairs	56% (64)	11% (13)	3% (3)	1% (1)	30% (34)
Arts & Sciences	47% (81)	24% (41)	9% (15)	2% (3)	20% (34)
Basic Studies	26% (14)	42% (22)	8% (4)	0%	25% (13)
Business & Technology	43% (26)	28% (17)	12% (7)	0%	18% (11)
Education & Human Development	36% (24)	27% (18)	10% (7)	0%	27% (18)
Nursing & Health Sciences	43% (24)	21% (12)	11% (6)	0%	25% (14)
Student Affairs	44% (27)	18% (11)	5% (3)	0%	33% (20)
Administration & Finance	49% (50)	17% (17)	9% (9)	4% (4)	22% (23)
University Advancement	58% (7)	8% (1)	8% (1)	0%	25% (3)

	<b>Never</b>	<b>Occasionally</b>	<b>Often</b>	<b>Very Often</b>	<b>Unaware of</b>
<b>Department</b>					
Teaching & Learning	26% (7)	30% (8)	11% (3)	0%	33% (9)
Communication Sciences & Disorders	44% (4)	22% (2)	11% (1)	0%	22% (2)
Kinesiology & Health Studies	39% (5)	39% (5)	8% (1)	0%	15% (2)
Communications	50% (4)	13% (1)	0%	0%	38% (3)
Psychology	50% (3)	17% (1)	17% (1)	0%	17% (1)
History & Political Science	57% (8)	14% (2)	0%	0%	29% (4)
English	59% (19)	22% (7)	3% (1)	3% (1)	13% (4)
Music & Dramatic Arts	63% (10)	19% (3)	0%	0%	19% (3)
Visual Arts	50% (2)	0%	50% (2)	0%	0%
Sociology & Criminal Justice	64% (7)	9% (1)	18% (2)	0%	9% (1)
Foreign Languages & Literature	33% (3)	33% (3)	0%	0%	33% (3)
Industrial Technology	25% (1)	63% (5)	0%	0%	13% (1)
Mathematics	46% (11)	33% (8)	13% (3)	4% (1)	4% (1)
Biological Sciences	35% (8)	39% (9)	4% (1)	0%	22% (5)
Chemistry & Physics	20% (3)	33% (5)	20% (3)	0%	27% (4)
Computer Science	43% (3)	14% (1)	14% (1)	0%	29% (2)
Management	33% (3)	33% (3)	11% (1)	0%	22% (2)
Accounting	46% (5)	46% (5)	9% (1)	0%	0%
Marketing & Finance	56% (5)	22% (2)	11% (1)	0%	11% (1)
General Business	36% (4)	9% (1)	27% (3)	0%	27% (3)
Human Development	47% (7)	29% (5)	12% (2)	0%	12% (2)
Nursing	41% (12)	17% (5)	14% (4)	0%	28% (8)
Educational Leadership & Technology	56% (5)	22% (1)	11% (1)	0%	11% (1)
Junior Division	25% (3)	42% (5)	0%	0%	33% (4)
Transitional Studies	30% (3)	40% (4)	10% (1)	0%	20% (2)

## How satisfied are you with the Southeastern Oak Newsletter?

- Of the 179 faculty and staff who have used the Southeastern Oak Newsletter and responded to the question, 18% (n=40) were very satisfied and 1% (n=3) were very unsatisfied. The average rating was 3.74.

**Figure 6**



**Table 7**

	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	1% (3)	4% (9)	27% (59)	31% (68)	18% (40)
<b>Type of Employee</b>					
Classified Staff	0%	3% (1)	32% (12)	27% (10)	38% (14)
Faculty	2% (2)	6% (6)	29% (30)	43% (45)	20% (21)
Unclassified Staff	3% (1)	5% (2)	45% (17)	34% (13)	13% (5)
<b>College/Division</b>					
President's Office	0%	0%	75% (3)	25% (1)	0%
Academic Affairs	0%	0%	7% (1)	40% (6)	53% (8)
Arts & Sciences	2% (1)	9% (4)	30% (13)	46% (20)	14% (6)
Basic Studies	5% (1)	5% (1)	50% (10)	15% (3)	25% (5)
Business & Technology	4% (1)	9% (2)	30% (7)	35% (8)	22% (5)
Education & Human Development	0%	0%	35% (7)	45% (9)	20% (4)
Nursing & Health Sciences	0%	0%	19% (3)	63% (10)	19% (3)
Student Affairs	0%	13% (1)	63% (5)	13% (1)	13% (1)
Administration & Finance	0%	4% (1)	33% (9)	33% (9)	30% (8)
University Advancement	0%	0%	50% (1)	50% (1)	0%

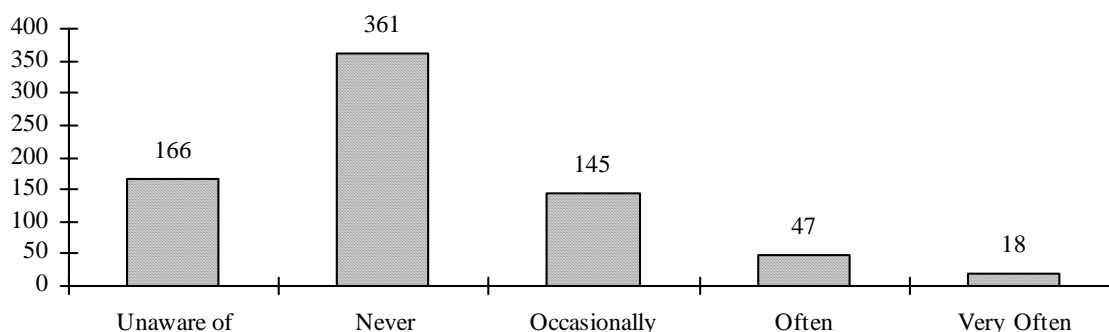


	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	0%	50% (5)	40% (4)	10% (1)
Communication Sciences & Disorders	0%	0%	50% (1)	0%	50% (1)
Kinesiology & Health Studies	0%	0%	20% (1)	80% (4)	0%
Communications	0%	0%	100% (1)	0%	0%
Psychology	0%	0%	50% (1)	50% (1)	0%
History & Political Science	50% (1)	0%	50% (1)	0%	0%
English	0%	0%	14% (1)	43% (3)	43% (3)
Music & Dramatic Arts	0%	33% (1)	33% (1)	33% (1)	0%
Visual Arts	0%	0%	0%	0%	0%
Sociology & Criminal Justice	0%	0%	0%	100% (2)	0%
Foreign Languages & Literature	0%	0%	0%	100% (2)	0%
Industrial Technology	0%	20% (1)	40% (2)	40% (2)	0%
Mathematics	0%	11% (1)	22% (2)	44% (4)	22% (2)
Biological Sciences	0%	25% (2)	25% (2)	50% (4)	0%
Chemistry & Physics	0%	0%	33% (2)	50% (3)	17% (1)
Computer Science	0%	0%	100% (1)	0%	0%
Management	0%	0%	50% (2)	50% (2)	0%
Accounting	0%	17% (1)	0%	33% (2)	50% (3)
Marketing & Finance	33% (1)	0%	33% (1)	0%	33% (1)
General Business	0%	0%	25% (1)	50% (2)	25% (1)
Human Development	0%	0%	0%	60% (3)	40% (2)
Nursing	0%	0%	11% (1)	67% (6)	22% (2)
Educational Leadership & Technology	0%	0%	50% (1)	50% (1)	0%
Junior Division	0%	0%	67% (2)	0%	33% (1)
Transitional Studies	0%	25% (1)	50% (2)	0%	25% (1)

## How often do you use the funding opportunities on the OSRP web site?

- Of the 737 faculty and staff who responded, 29% (n=210) had used the funding opportunities on the OSRP website, 49% (n=361) had never used them, and 23% (n=166) were unaware of the funding opportunities.

**Figure 7**



**Table 8**

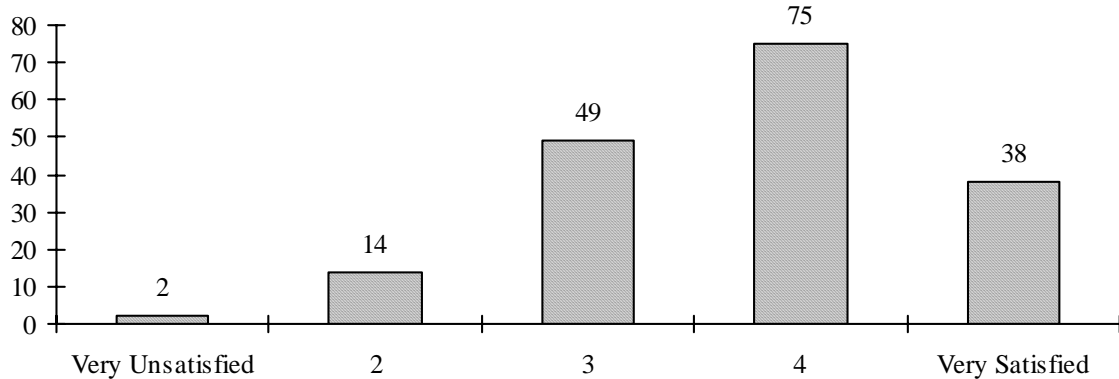
	Never	Occasionally	Often	Very Often	Unaware of
Total	49% (361)	20% (145)	6% (47)	2% (18)	25% (180)
<b>Type of Employee</b>					
Classified Staff	59% (143)	7% (17)	3% (8)	0%	31% (76)
Faculty	41% (130)	30% (94)	10% (31)	5% (15)	15% (46)
Unclassified Staff	50% (88)	19% (34)	5% (8)	2% (3)	25% (44)
<b>College/Division</b>					
President's Office	61% (20)	15% (5)	0%	0%	24% (8)
Academic Affairs	64% (74)	4% (5)	1% (1)	2% (2)	29% (34)
Arts & Sciences	51% (88)	23% (39)	9% (15)	4% (6)	15% (25)
Basic Studies	36% (19)	30% (16)	9% (5)	2% (1)	23% (12)
Business & Technology	35% (20)	40% (12)	9% (5)	0%	17% (10)
Education & Human Development	30% (21)	32% (23)	10% (7)	9% (6)	20% (14)
Nursing & Health Sciences	39% (21)	28% (15)	13% (7)	4% (2)	17% (9)
Student Affairs	49% (30)	12% (7)	5% (3)	2% (1)	33% (20)
Administration & Finance	56% (59)	10% (11)	4% (4)	0%	30% (32)
University Advancement	75% (9)	8% (1)	0%	0%	17% (2)

	Never	Occasionally	Often	Very Often	Unaware of
Department					
Teaching & Learning	35% (10)	35% (10)	7% (2)	7% (2)	17% (5)
Communication Sciences & Disorders	25% (2)	50% (4)	25% (2)	0%	0%
Kinesiology & Health Studies	54% (7)	8% (1)	23% (3)	0%	15% (2)
Communications	56% (5)	0%	22% (2)	22% (2)	0%
Psychology	67% (4)	17% (1)	0%	0%	17% (1)
History & Political Science	50% (7)	29% (4)	0%	0%	21% (3)
English	56% (18)	16% (5)	6% (2)	6% (2)	16% (5)
Music & Dramatic Arts	56% (9)	13% (2)	6% (1)	0%	25% (4)
Visual Arts	25% (1)	25% (1)	25% (1)	0%	25% (1)
Sociology & Criminal Justice	70% (7)	20% (2)	0%	0%	10% (1)
Foreign Languages & Literature	50% (3)	17% (1)	17% (1)	0%	17% (1)
Industrial Technology	33% (2)	50% (3)	0%	0%	17% (1)
Mathematics	62% (16)	15% (4)	19% (5)	0%	4% (1)
Biological Sciences	46% (11)	33% (8)	8% (2)	0%	13% (3)
Chemistry & Physics	20% (3)	53% (8)	7% (1)	13% (2)	7% (1)
Computer Science	29% (2)	43% (3)	14% (1)	0%	14% (1)
Management	33% (3)	44% (4)	0%	0%	22% (2)
Accounting	55% (6)	27% (3)	0%	0%	18% (2)
Marketing & Finance	25% (2)	50% (4)	13% (1)	0%	13% (1)
General Business	27% (3)	36% (4)	18% (2)	0%	18% (2)
Human Development	38% (6)	13% (2)	25% (4)	13% (2)	13% (2)
Nursing	32% (9)	36% (10)	7% (2)	7% (2)	18% (5)
Educational Leadership & Technology	27% (3)	45% (5)	0%	9% (1)	18% (2)
Junior Division	42% (5)	33% (4)	0%	0%	25% (3)
Transitional Studies	10% (1)	40% (4)	10% (1)	10% (1)	30% (3)

## How satisfied are you with the funding opportunities on the OSRP web site?

- Of the 178 faculty and staff who have used the funding opportunities on the OSRP web site and responded to the question, 21% (n=38) were very satisfied and 1% (n=2) were very unsatisfied. The average rating was 3.75.

**Figure 8**



**Table 9**

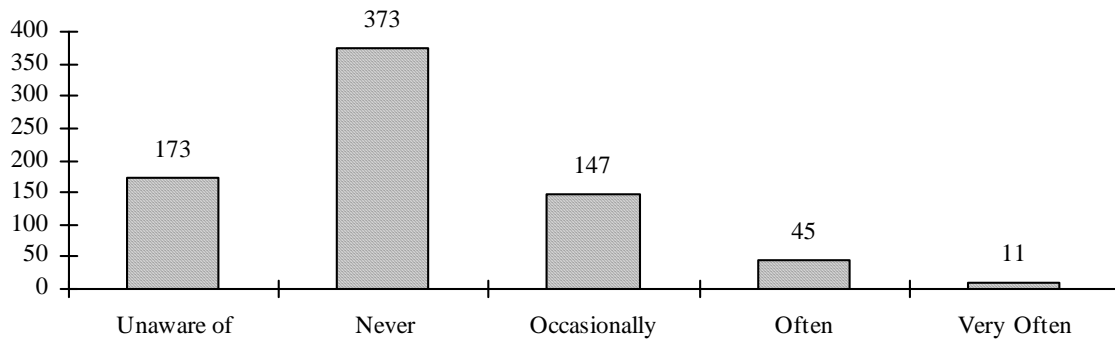
	Very Unsatisfied	2	3	4	Very Satisfied
Total	1% (2)	8% (14)	28% (49)	42% (75)	21% (38)
<b>Type of Employee</b>					
Classified Staff	0%	11% (2)	39% (7)	28% (5)	22% (4)
Faculty	1% (1)	8% (10)	22% (27)	46% (56)	23% (28)
Unclassified Staff	3% (1)	5% (2)	40% (15)	37% (14)	16% (6)
<b>College/Division</b>					
President's Office	0%	0%	80% (4)	20% (1)	0%
Academic Affairs	0%	0%	11% (1)	44% (4)	44% (4)
Arts & Sciences	0%	14% (7)	29% (14)	43% (21)	14% (7)
Basic Studies	6% (1)	6% (1)	31% (5)	25% (4)	31% (5)
Business & Technology	0%	4% (1)	31% (8)	46% (12)	19% (5)
Education & Human Development	3% (1)	3% (1)	21% (7)	42% (14)	30% (10)
Nursing & Health Sciences	0%	5% (1)	14% (3)	62% (13)	19% (4)
Student Affairs	0%	43% (3)	29% (2)	14% (1)	14% (1)
Administration & Finance	0%	0%	46% (5)	46% (5)	9% (1)
University Advancement	0%	0%	0%	0%	100% (1)

	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	7% (1)	29% (4)	43% (6)	21% (3)
Communication Sciences & Disorders	0%	20% (1)	20% (1)	40% (2)	20% (1)
Kinesiology & Health Studies	0%	0%	0%	75% (3)	25% (1)
Communications	0%	0%	50% (2)	50% (2)	0%
Psychology	0%	0%	0%	100% (1)	0%
History & Political Science	0%	0%	25% (1)	75% (3)	0%
English	0%	14% (1)	0%	57% (4)	29% (2)
Music & Dramatic Arts	0%	0%	50% (1)	0%	50% (1)
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	0%	100% (2)	0%
Foreign Languages & Literature	0%	0%	0%	50% (1)	50% (1)
Industrial Technology	0%	0%	33% (1)	67% (2)	0%
Mathematics	0%	14% (1)	29% (2)	57% (4)	0%
Biological Sciences	0%	38% (3)	38% (3)	25% (2)	0%
Chemistry & Physics	0%	20% (2)	40% (4)	20% (2)	20% (2)
Computer Science	0%	0%	50% (1)	50% (1)	0%
Management	0%	0%	25% (1)	50% (2)	25% (1)
Accounting	0%	0%	0%	33% (1)	67% (2)
Marketing & Finance	0%	0%	40% (2)	40% (2)	20% (1)
General Business	0%	17% (1)	17% (1)	50% (3)	17% (1)
Human Development	14% (1)	0%	0%	57% (4)	29% (2)
Nursing	0%	0%	17% (2)	67% (8)	17% (2)
Educational Leadership & Technology	0%	0%	25% (1)	25% (1)	50% (2)
Junior Division	0%	100% (1)	0%	0%	0%
Transitional Studies	0%	0%	40% (2)	20% (1)	40% (2)

## How often do you use the OSRP Handbook on the web?

- Of the 749 faculty and staff who responded, 27% (n=203) had used the OSRP Handbook on the web, 50% (n=373) had never used the handbook, and 23% (n=173) were unaware of the handbook.

**Figure 9**



**Table 10**

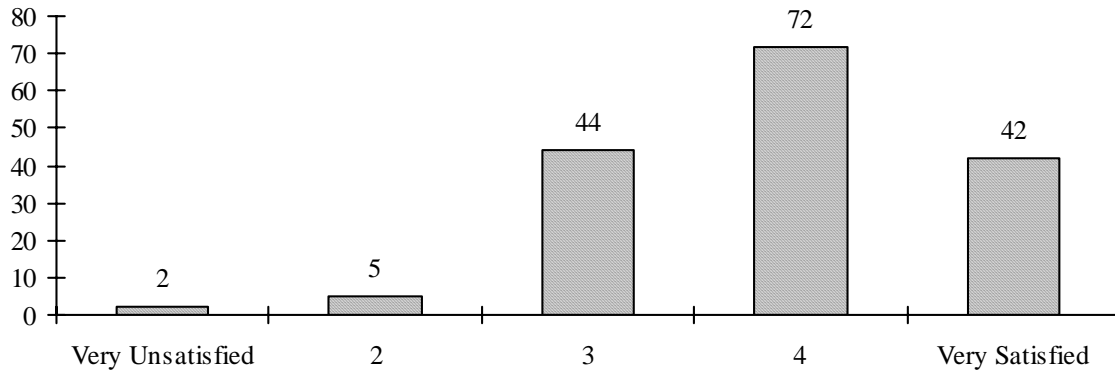
	Never	Occasionally	Often	Very Often	Unaware of
Total	50% (373)	20% (147)	6% (45)	2% (11)	23% (173)
<b>Type of Employee</b>					
Classified Staff	57% (138)	11% (26)	3% (8)	0% (1)	29% (71)
Faculty	45% (146)	27% (88)	8% (27)	3% (8)	17% (54)
Unclassified Staff	49% (89)	18% (33)	6% (10)	1% (2)	26% (48)
<b>College/Division</b>					
President's Office	61% (20)	9% (3)	0%	0%	30% (10)
Academic Affairs	62% (73)	9% (10)	1% (1)	0%	28% (33)
Arts & Sciences	52% (92)	25% (44)	7% (12)	0%	16% (28)
Basic Studies	36% (20)	29% (16)	9% (5)	4% (2)	22% (12)
Business & Technology	41% (25)	21% (13)	10% (6)	2% (1)	26% (16)
Education & Human Development	31% (22)	35% (25)	11% (8)	6% (4)	17% (12)
Nursing & Health Sciences	47% (26)	24% (13)	6% (3)	6% (3)	18% (10)
Student Affairs	50% (31)	11% (7)	5% (3)	0%	34% (21)
Administration & Finance	51% (54)	14% (15)	7% (7)	1% (1)	27% (29)
University Advancement	77% (10)	8% (1)	0%	0%	15% (2)

	Never	Occasionally	Often	Very Often	Unaware of
Department					
Teaching & Learning	28% (8)	41% (12)	10% (3)	7% (2)	14% (4)
Communication Sciences & Disorders	33% (3)	22% (2)	11% (1)	11% (1)	22% (2)
Kinesiology & Health Studies	54% (7)	23% (3)	0%	8% (1)	15% (2)
Communications	50% (4)	25% (2)	13% (1)	0%	13% (1)
Psychology	50% (3)	17% (1)	17% (1)	0%	17% (1)
History & Political Science	33% (3)	47% (7)	0%	0%	20% (3)
English	67% (22)	18% (6)	0%	0%	15% (5)
Music & Dramatic Arts	56% (9)	13% (2)	6% (1)	0%	25% (4)
Visual Arts	25% (1)	25% (1)	25% (1)	0%	25% (1)
Sociology & Criminal Justice	64% (7)	18% (2)	9% (1)	0%	9% (1)
Foreign Languages & Literature	57% (4)	29% (2)	0%	0%	14% (1)
Industrial Technology	25% (2)	25% (2)	13% (1)	0%	38% (3)
Mathematics	73% (19)	12% (3)	12% (3)	0%	4% (1)
Biological Sciences	42% (10)	42% (10)	8% (2)	0%	8% (2)
Chemistry & Physics	29% (4)	43% (6)	7% (1)	0%	21% (3)
Computer Science	29% (2)	14% (1)	14% (1)	0%	43% (3)
Management	67% (6)	11% (1)	0%	0%	22% (2)
Accounting	55% (6)	27% (3)	9% (1)	0%	9% (1)
Marketing & Finance	44% (4)	22% (2)	0%	11% (1)	22% (2)
General Business	36% (4)	9% (1)	18% (2)	0%	36% (4)
Human Development	31% (5)	31% (5)	25% (4)	0%	13% (2)
Nursing	43% (12)	29% (8)	7% (2)	4% (1)	18% (5)
Educational Leadership & Technology	36% (4)	36% (4)	0%	9% (1)	18% (2)
Junior Division	42% (5)	25% (3)	0%	0%	33% (4)
Transitional Studies	18% (2)	27% (3)	18% (2)	9% (1)	27% (3)

## How satisfied are you with the OSRP Handbook on the web?

- Of the 165 faculty and staff who have used the OSRP Handbook on the web and responded to the question, 26% (n=42) were very satisfied and 1% (n=2) were very unsatisfied. The average rating was 3.89.

**Figure 10**



**Table 11**

	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	1% (2)	3% (5)	27% (44)	44% (72)	26% (42)
<b>Type of Employee</b>					
Classified Staff	0%	4% (1)	21% (5)	38% (9)	38% (9)
Faculty	1% (1)	3% (3)	27% (28)	44% (46)	25% (26)
Unclassified Staff	3% (1)	3% (1)	30% (11)	46% (17)	17% (7)
<b>College/Division</b>					
President's Office	0%	0%	100% (2)	0%	0%
Academic Affairs	0%	0%	9% (1)	64% (7)	27% (3)
Arts & Sciences	2% (1)	5% (2)	31% (13)	43% (18)	19% (8)
Basic Studies	5% (1)	5% (1)	32% (6)	37% (7)	21% (4)
Business & Technology	0%	6% (1)	24% (4)	53% (9)	18% (3)
Education & Human Development	0%	0%	26% (9)	37% (13)	37% (13)
Nursing & Health Sciences	0%	0%	24% (4)	53% (9)	24% (4)
Student Affairs	0%	0%	25% (1)	50% (2)	25% (1)
Administration & Finance	0%	6% (1)	24% (4)	41% (7)	29% (5)
University Advancement	0%	0%	0%	0%	100% (1)

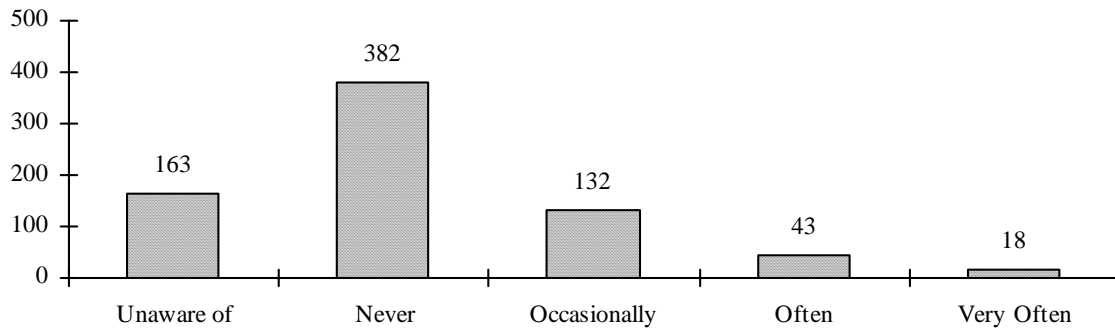


	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	0%	29% (5)	35% (6)	35% (6)
Communication Sciences & Disorders	0%	0%	33% (1)	33% (1)	33% (1)
Kinesiology & Health Studies	0%	0%	25% (1)	25% (1)	50% (2)
Communications	0%	0%	50% (1)	0%	50% (1)
Psychology	0%	0%	0%	100% (2)	0%
History & Political Science	20% (1)	0%	20% (1)	60% (3)	0%
English	0%	0%	40% (2)	20% (1)	40% (2)
Music & Dramatic Arts	0%	0%	0%	100% (3)	0%
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	0%	67% (2)	33% (1)
Foreign Languages & Literature	0%	0%	0%	100% (1)	0%
Industrial Technology	0%	0%	33% (1)	67% (2)	0%
Mathematics	0%	0%	33% (1)	67% (2)	0%
Biological Sciences	0%	9% (1)	64% (7)	27% (3)	0%
Chemistry & Physics	0%	20% (1)	20% (1)	20% (1)	40% (2)
Computer Science	0%	0%	0%	0%	0%
Management	0%	0%	0%	100% (1)	0%
Accounting	0%	0%	0%	50% (2)	67% (2)
Marketing & Finance	0%	33% (1)	33% (1)	33% (1)	0%
General Business	0%	0%	0%	67% (2)	17% (1)
Human Development	0%	0%	13% (1)	63% (5)	25% (2)
Nursing	0%	0%	20% (2)	70% (7)	20% (2)
Educational Leadership & Technology	0%	0%	25% (1)	25% (1)	50% (2)
Junior Division	0%	0%	33% (1)	67% (2)	0%
Transitional Studies	0%	0%	75% (3)	0%	25% (1)

## How often do you use the Online External Funding Proposal Routing forms?

- Of the 738 faculty and staff who responded, 26% (n=193) had used the Online External Funding Proposal Routing forms, 52% (n=382) had never used the forms, and 22% (n=163) were unaware of the forms.

**Figure 11**



**Table 12**

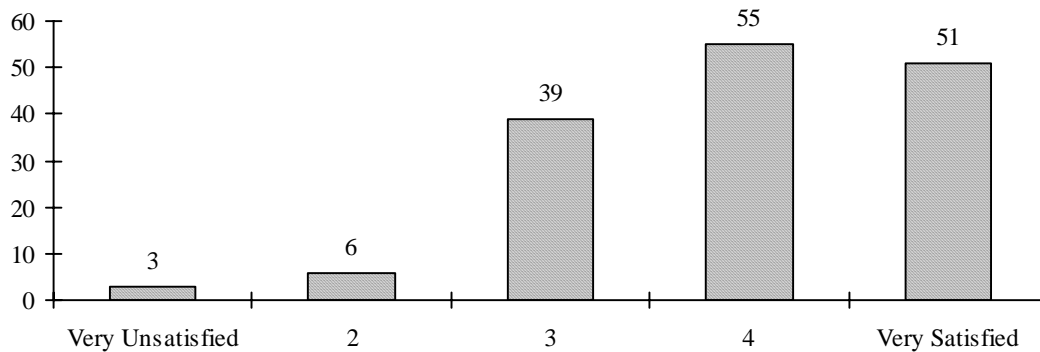
	Never	Occasionally	Often	Very Often	Unaware of
Total	52% (382)	18% (132)	6% (43)	2% (18)	22% (163)
<b>Type of Employee</b>					
Classified Staff	62% (148)	6% (14)	2% (4)	0% (1)	30% (72)
Faculty	47% (151)	26% (85)	9% (28)	4% (12)	14% (46)
Unclassified Staff	47% (83)	19% (33)	6% (11)	3% (5)	25% (45)
<b>College/Division</b>					
President's Office	61% (20)	12% (4)	0%	0%	27% (9)
Academic Affairs	64% (73)	5% (6)	1% (1)	0%	30% (35)
Arts & Sciences	52% (91)	23% (40)	8% (14)	4% (7)	14% (24)
Basic Studies	42% (22)	28% (15)	11% (6)	2% (1)	17% (9)
Business & Technology	47% (28)	23% (14)	10% (6)	0%	20% (12)
Education & Human Development	33% (23)	35% (24)	13% (9)	6% (4)	13% (9)
Nursing & Health Sciences	42% (23)	27% (15)	6% (3)	7% (4)	18% (10)
Student Affairs	55% (30)	8% (5)	2% (1)	0%	35% (21)
Administration & Finance	58% (60)	7% (7)	3% (3)	2% (2)	31% (32)
University Advancement	69% (9)	15% (2)	0%	0%	15% (2)

	Never	Occasionally	Often	Very Often	Unaware of
Department					
Teaching & Learning	31% (9)	28% (8)	21% (6)	7% (2)	14% (4)
Communication Sciences & Disorders	11% (1)	44% (4)	0%	22% (2)	22% (2)
Kinesiology & Health Studies	39% (5)	31% (4)	8% (1)	0%	23% (3)
Communications	56% (5)	33% (3)	0%	11% (1)	0%
Psychology	83% (5)	0%	0%	0%	17% (1)
History & Political Science	43% (6)	36% (5)	0%	0%	21% (3)
English	64% (21)	21% (8)	3% (1)	0%	12% (4)
Music & Dramatic Arts	63% (10)	13% (2)	6% (1)	0%	19% (3)
Visual Arts	25% (1)	25% (1)	25% (1)	0%	25% (1)
Sociology & Criminal Justice	64% (7)	9% (1)	18% (2)	0%	9% (1)
Foreign Languages & Literature	29% (2)	43% (3)	14% (1)	0%	14% (1)
Industrial Technology	25% (2)	63% (5)	13% (1)	0%	0%
Mathematics	64% (16)	12% (3)	12% (3)	8% (2)	4% (1)
Biological Sciences	42% (10)	25% (6)	13% (3)	8% (2)	13% (3)
Chemistry & Physics	20% (3)	47% (7)	13% (2)	7% (1)	13% (2)
Computer Science	43% (3)	29% (2)	14% (1)	0%	14% (1)
Management	56% (5)	22% (2)	0%	0%	22% (2)
Accounting	73% (8)	9% (1)	0%	0%	18% (2)
Marketing & Finance	44% (4)	11% (1)	11% (1)	0%	33% (3)
General Business	36% (4)	18% (2)	18% (2)	0%	27% (3)
Human Development	33% (5)	47% (7)	13% (2)	0%	7% (1)
Nursing	46% (13)	25% (7)	7% (2)	7% (2)	14% (4)
Educational Leadership & Technology	50% (1)	40% (4)	0%	0%	10% (1)
Junior Division	64% (7)	9% (1)	0%	0%	27% (3)
Transitional Studies	20% (2)	40% (4)	20% (2)	0%	20% (2)

## How satisfied are you with the Online External Funding Proposal Routing forms?

- Of the 156 faculty and staff who have used the online external funding proposal routing forms and responded to the question, 33% (n=51) were very satisfied and 2% (n=3) were very unsatisfied. The average rating was 3.94.

**Figure 12**



**Ta**

**ble 13**

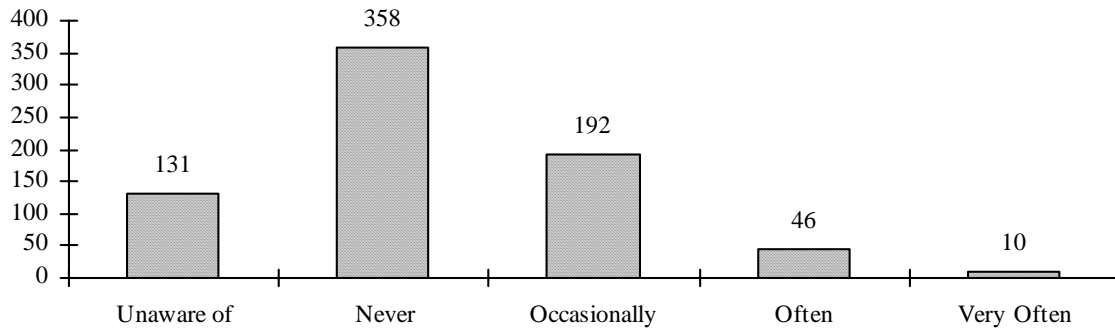
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	2% (3)	4% (6)	25% (39)	36% (55)	33% (51)
<b>Type of Employee</b>					
Classified Staff	0%	0%	33% (5)	33% (5)	33% (5)
Faculty	1% (1)	5% (5)	24% (24)	35% (35)	34% (34)
Unclassified Staff	5% (2)	3% (1)	25% (10)	38% (15)	30% (12)
<b>College/Division</b>					
President's Office	0%	0%	67% (2)	0%	33% (1)
Academic Affairs	0%	0%	13% (1)	25% (2)	63% (5)
Arts & Sciences	2% (1)	7% (3)	23% (10)	35% (15)	33% (14)
Basic Studies	5% (1)	5% (1)	26% (5)	37% (7)	26% (5)
Business & Technology	0%	11% (2)	17% (3)	44% (8)	28% (5)
Education & Human Development	3% (1)	0%	28% (8)	28% (8)	41% (12)
Nursing & Health Sciences	0%	0%	21% (4)	53% (10)	26% (5)
Student Affairs	0%	0%	33% (1)	33% (1)	33% (1)
Administration & Finance	0%	0%	50% (5)	30% (3)	20% (2)

University Advancement	0%	0%	0%	50% (1)	50% (1)
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	8% (1)	0%	23% (3)	23% (3)	46% (6)
Communication Sciences & Disorders	0%	0%	40% (2)	40% (2)	20% (1)
Kinesiology & Health Studies	0%	0%	20% (1)	40% (2)	40% (2)
Communications	0%	33% (1)	33% (1)	0%	33% (1)
Psychology	0%	0%	0%	0%	0%
History & Political Science	33% (1)	0%	33% (1)	33% (1)	0%
English	0%	0%	17% (1)	33% (2)	50% (3)
Music & Dramatic Arts	0%	0%	0%	100% (2)	0%
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	33% (1)	0%	67% (2)
Foreign Languages & Literature	0%	0%	0%	100% (2)	0%
Industrial Technology	0%	17% (1)	33% (2)	17% (1)	33% (2)
Mathematics	0%	0%	0%	67% (4)	33% (2)
Biological Sciences	0%	0%	25% (2)	38% (3)	38% (3)
Chemistry & Physics	0%	25% (2)	38% (3)	13% (1)	25% (2)
Computer Science	0%	0%	0%	100% (1)	0%
Management	0%	0%	0%	100% (2)	0%
Accounting	0%	0%	0%	0%	100% (1)
Marketing & Finance	0%	0%	50% (1)	50% (1)	0%
General Business	0%	25% (1)	0%	50% (2)	25% (1)
Human Development	0%	0%	33% (2)	33% (2)	33% (2)
Nursing	0%	0%	11% (1)	67% (6)	22% (2)
Educational Leadership & Technology	0%	0%	3% (1)	33% (1)	33% (1)
Junior Division	0%	0%	0%	100% (1)	0%
Transitional Studies	0%	0%	60% (3)	0%	40% (2)

## How often do you attend Proposal/Grant Workshops/Presentations?

- Of the 737 faculty and staff who responded, 34% (n=248) had attended a workshop/presentation, 47% (n=358) had never attended one, and 18% (n=131) were unaware of them.

**Figure 13**



**Table 14**

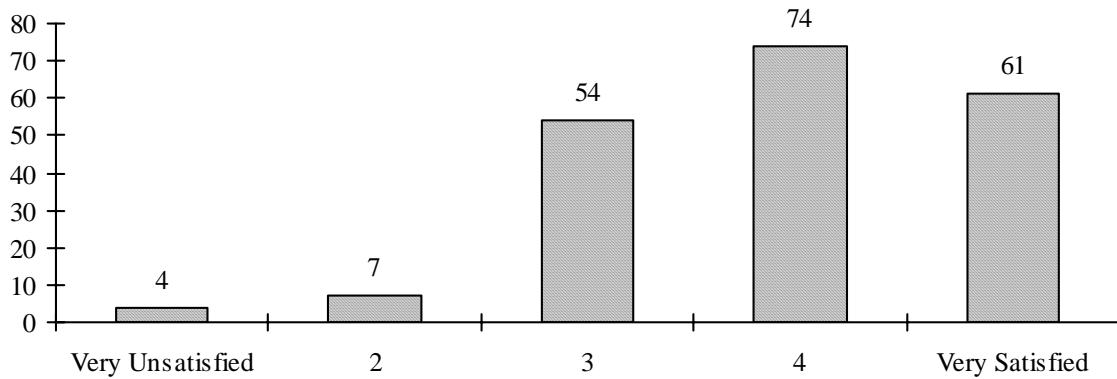
	Never	Occasionally	Often	Very Often	Unaware of
Total	49% (358)	26% (192)	6% (46)	1% (10)	18% (131)
<b>Type of Employee</b>					
Classified Staff	64% (153)	6% (15)	3% (8)	1% (2)	26% (62)
Faculty	38% (120)	42% (134)	10% (31)	2% (7)	9% (28)
Unclassified Staff	48% (85)	24% (43)	4% (7)	1% (1)	23% (41)
<b>College/Division</b>					
President's Office	66% (21)	6% (2)	0%	0%	28% (9)
Academic Affairs	61% (70)	10% (12)	2% (2)	0%	27% (31)
Arts & Sciences	49% (86)	35% (61)	5% (9)	2% (3)	10% (17)
Basic Studies	34% (18)	38% (20)	11% (6)	0%	17% (9)
Business & Technology	37% (22)	42% (25)	10% (6)	3% (2)	8% (5)
Education & Human Development	29% (20)	45% (31)	13% (9)	1% (1)	12% (8)
Nursing & Health Sciences	43% (23)	33% (18)	9% (5)	4% (2)	11% (6)
Student Affairs	49% (30)	18% (11)	5% (3)	0%	28% (17)
Administration & Finance	56% (59)	10% (10)	6% (6)	2% (2)	27% (28)
University Advancement	75% (9)	17% (2)	0%	0%	8% (1)

	Never	Occasionally	Often	Very Often	Unaware of
Department					
Teaching & Learning	31% (9)	45% (13)	14% (4)	0%	10% (3)
Communication Sciences & Disorders	25% (2)	63% (5)	13% (1)	0%	0%
Kinesiology & Health Studies	46% (6)	39% (5)	8% (1)	0%	8% (1)
Communications	33% (3)	33% (3)	11% (1)	0%	22% (2)
Psychology	50% (3)	33% (2)	0%	0%	17% (1)
History & Political Science	57% (8)	29% (4)	0%	0%	14% (2)
English	58% (19)	27% (9)	3% (1)	0%	12% (4)
Music & Dramatic Arts	56% (9)	25% (4)	13% (2)	0%	6% (1)
Visual Arts	25% (1)	25% (1)	50% (0)	0%	0%
Sociology & Criminal Justice	55% (6)	36% (4)	0%	0%	9% (1)
Foreign Languages & Literature	25% (2)	50% (4)	25% (2)	0%	0%
Industrial Technology	25% (2)	50% (4)	25% (2)	0%	0%
Mathematics	52% (13)	36% (9)	4% (1)	4% (1)	4% (1)
Biological Sciences	56% (13)	39% (9)	0%	4% (1)	0%
Chemistry & Physics	33% (5)	60% (9)	0%	0%	7% (1)
Computer Science	29% (2)	29% (2)	14% (1)	14% (1)	14% (1)
Management	56% (5)	33% (3)	11% (1)	0%	0%
Accounting	50% (5)	50% (5)	0%	0%	0%
Marketing & Finance	22% (2)	56% (5)	0%	11% (1)	11% (1)
General Business	18% (2)	46% (5)	18% (2)	0%	18% (2)
Human Development	40% (6)	33% (5)	20% (3)	7% (1)	0%
Nursing	39% (11)	29% (8)	11% (3)	7% (2)	14% (4)
Educational Leadership & Technology	10% (1)	80% (8)	0%	0%	10% (1)
Junior Division	25% (3)	42% (5)	8% (1)	0%	25% (3)
Transitional Studies	0%	56% (4)	33% (3)	0%	11% (1)

## How satisfied are you with the Proposal/Grant Workshops/Presentations?

- Of the 200 faculty and staff who have attended a workshop/presentation and responded to the question, 31% (n=61) were very satisfied and 2% (n=4) were very unsatisfied. The average rating was 3.91.

**Figure 14**



**Table 15**

**Table 15**

	Very Unsatisfied	2	3	4	Very Satisfied
Total	2% (4)	4% (7)	27% (54)	37% (74)	31% (61)
<b>Type of Employee</b>					
Classified Staff	0%	5% (1)	32% (6)	32% (6)	32% (6)
Faculty	3% (4)	4% (6)	26% (37)	35% (49)	32% (46)
Unclassified Staff	0%	0%	28% (11)	49% (19)	23% (9)
<b>College/Division</b>					
President's Office	0%	0%	100% (2)	0%	0%
Academic Affairs	0%	0%	7% (1)	50% (7)	43% (6)
Arts & Sciences	4% (2)	9% (5)	27% (15)	35% (19)	26% (14)
Basic Studies	0%	0%	40% (8)	35% (7)	25% (5)
Business & Technology	0%	3% (1)	24% (7)	45% (13)	28% (8)
Education & Human Development	6% (2)	3% (1)	23% (8)	26% (9)	43% (15)
Nursing & Health Sciences	0%	0%	24% (5)	43% (9)	33% (7)
Student Affairs	0%	0%	43% (3)	43% (3)	14% (1)
Administration & Finance	0%	0%	31% (5)	44% (7)	25% (4)

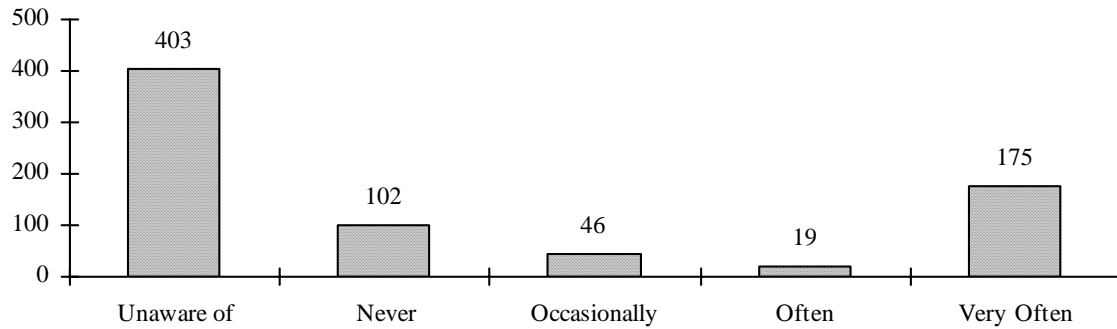


University Advancement	0%	0%	0%	0%	100% (1)
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	7% (1)	13% (2)	33% (5)	47% (7)
Communication Sciences & Disorders	0%	0%	20% (1)	40% (2)	40% (2)
Kinesiology & Health Studies	0%	0%	40% (2)	20% (1)	40% (2)
Communications	0%	0%	33% (1)	33% (1)	33% (1)
Psychology	0%	0%	50% (1)	50% (1)	0%
History & Political Science	33% (1)	0%	33% (1)	33% (1)	0%
English	0%	0%	29% (2)	43% (3)	29% (2)
Music & Dramatic Arts	0%	20% (1)	20% (1)	40% (2)	20% (1)
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	50% (2)	0%	50% (2)
Foreign Languages & Literature	0%	0%	25% (1)	25% (1)	50% (2)
Industrial Technology	0%	17% (1)	17% (1)	50% (3)	17% (1)
Mathematics	0%	22% (2)	22% (2)	44% (4)	11% (1)
Biological Sciences	0%	13% (1)	38% (3)	13% (1)	38% (3)
Chemistry & Physics	14% (1)	14% (1)	0%	57% (4)	14% (1)
Computer Science	0%	0%	0%	100% (2)	0%
Management	0%	0%	25% (1)	75% (3)	0%
Accounting	0%	0%	0%	25% (1)	75% (3)
Marketing & Finance	0%	0%	40% (2)	40% (2)	20% (1)
General Business	0%	0%	43% (3)	29% (2)	29% (2)
Human Development	14% (1)	0%	14% (1)	29% (2)	43% (3)
Nursing	0%	0%	18% (2)	55% (6)	27% (3)
Educational Leadership & Technology	0%	0%	33% (2)	17% (1)	50% (3)
Junior Division	0%	0%	50% (2)	25% (1)	25% (1)
Transitional Studies	0%	0%	60% (3)	0%	40% (2)

## How often do you use Pre-award Services?

- Of the 745 faculty and staff who responded, 22% (n=167) had use Pre-award Services, 54% (n=403) had never use the services, and 24% (n=175) were unaware of them.

**Figure 15**



**Table 16**

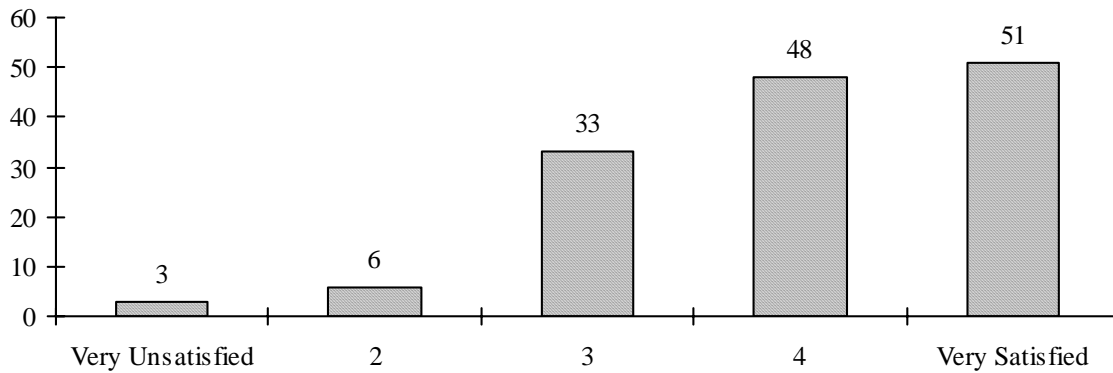
	Never	Occasionally	Often	Very Often	Unaware of
Total	54% (403)	14% (102)	6% (46)	3% (19)	24% (175)
<b>Type of Employee</b>					
Classified Staff	61% (147)	6% (14)	3% (8)	1% (2)	30% (72)
Faculty	51% (166)	19% (62)	7% (23)	4% (13)	18% (59)
Unclassified Staff	50% (90)	15% (26)	8% (15)	2% (4)	25% (44)
<b>College/Division</b>					
President's Office	66% (21)	9% (3)	0%	0%	25% (8)
Academic Affairs	63% (74)	5% (6)	1% (1)	0%	31% (36)
Arts & Sciences	56% (99)	16% (28)	7% (13)	5% (9)	15% (27)
Basic Studies	43% (23)	19% (10)	15% (8)	4% (2)	19% (10)
Business & Technology	49% (30)	21% (13)	10% (6)	2% (1)	18% (11)
Education & Human Development	41% (28)	20% (14)	9% (6)	6% (4)	25% (17)
Nursing & Health Sciences	49% (27)	20% (11)	6% (3)	2% (1)	24% (13)
Student Affairs	53% (33)	8% (5)	5% (3)	0%	34% (21)
Administration & Finance	54% (58)	11% (12)	6% (6)	2% (2)	28% (30)
University Advancement	83% (10)	0%	0%	0%	17% (2)

	Never	Occasionally	Often	Very Often	Unaware of
Department					
Teaching & Learning	28% (11)	21% (6)	10% (3)	14% (4)	17% (5)
Communication Sciences & Disorders	25% (2)	13% (1)	25% (2)	0%	38% (3)
Kinesiology & Health Studies	43% (6)	21% (3)	0%	0%	36% (5)
Communications	56% (5)	0%	0%	22% (2)	22% (2)
Psychology	83% (5)	0%	0%	0%	17% (1)
History & Political Science	64% (9)	14% (2)	0%	0%	21% (3)
English	73% (24)	9% (3)	0%	3% (1)	15% (5)
Music & Dramatic Arts	69% (11)	13% (2)	0%	0%	19% (3)
Visual Arts	25% (1)	25% (1)	25% (1)	0%	25% (1)
Sociology & Criminal Justice	73% (8)	9% (1)	9% (1)	0%	9% (1)
Foreign Languages & Literature	25% (2)	38% (3)	0%	0%	38% (3)
Industrial Technology	25% (2)	50% (4)	0%	13% (1)	13% (1)
Mathematics	64% (16)	12% (3)	12% (3)	8% (2)	4% (1)
Biological Sciences	29% (7)	38% (9)	17% (4)	13% (3)	4% (1)
Chemistry & Physics	43% (6)	21% (3)	21% (3)	0%	14% (2)
Computer Science	43% (3)	14% (1)	29% (2)	0%	14% (1)
Management	78% (7)	11% (1)	0%	0%	11% (1)
Accounting	64% (7)	18% (2)	0%	0%	18% (2)
Marketing & Finance	56% (5)	11% (1)	11% (1)	0%	22% (2)
General Business	36% (4)	18% (2)	18% (2)	0%	27% (3)
Human Development	31% (5)	31% (5)	13% (2)	0%	25% (4)
Nursing	54% (15)	25% (7)	4% (1)	4% (1)	14% (4)
Educational Leadership & Technology	70% (7)	10% (1)	0%	0%	20% (2)
Junior Division	55% (6)	0%	9% (1)	0%	36% (4)
Transitional Studies	30% (3)	30% (3)	20% (2)	0%	20% (2)

## How satisfied are you with Pre-award Services?

- Of the 141 faculty and staff who have used Pre-award Services and responded to the question, 36% (n=51) were very satisfied and 2% (n=3) were very unsatisfied. The average rating was 3.98.

**Figure 16**



**Table 17**

**Table 17**

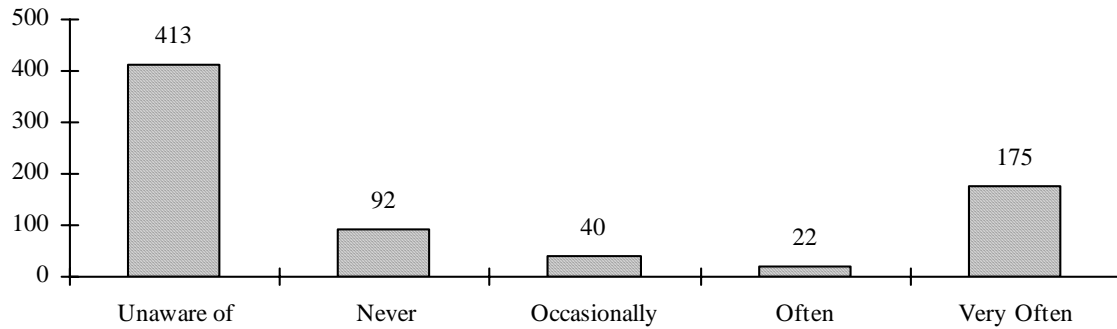
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	2% (3)	4% (6)	23% (33)	34% (48)	36% (51)
<b>Type of Employee</b>					
Classified Staff	0%	5% (1)	26% (5)	37% (7)	32% (6)
Faculty	2% (2)	5% (4)	22% (19)	36% (31)	35% (30)
Unclassified Staff	3% (1)	3% (1)	25% (9)	28% (10)	42% (15)
<b>College/Division</b>					
President's Office	0%	0%	50% (1)	0%	50% (1)
Academic Affairs	0%	0%	13% (1)	25% (2)	63% (5)
Arts & Sciences	3% (1)	5% (2)	21% (8)	31% (12)	41% (16)
Basic Studies	6% (1)	6% (1)	35% (6)	18% (3)	35% (6)
Business & Technology	0%	11% (2)	28% (5)	39% (7)	22% (4)
Education & Human Development	4% (1)	4% (1)	22% (5)	26% (6)	44% (10)
Nursing & Health Sciences	0%	0%	8% (1)	67% (8)	25% (3)
Student Affairs	0%	0%	25% (1)	50% (2)	25% (1)
Administration & Finance	0%	0%	28% (5)	44% (8)	28% (5)

University Advancement	0%	0%	0%	0%	0%
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	8% (1)	15% (2)	23% (3)	54% (7)
Communication Sciences & Disorders	0%	0%	33% (1)	33% (1)	33% (1)
Kinesiology & Health Studies	0%	0%	0%	50% (1)	50% (1)
Communications	0%	0%	0%	100% (1)	0%
Psychology	0%	0%	0%	0%	0%
History & Political Science	0%	0%	100% (1)	0%	0%
English	0%	0%	25% (1)	0%	75% (3)
Music & Dramatic Arts	0%	0%	0%	100% (1)	0%
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	0%	0%	100% (2)
Foreign Languages & Literature	0%	0%	0%	50% (1)	50% (1)
Industrial Technology	0%	20% (1)	20% (1)	40% (2)	20% (1)
Mathematics	0%	0%	0%	50% (3)	50% (3)
Biological Sciences	7% (1)	7% (1)	29% (4)	29% (4)	29% (4)
Chemistry & Physics	0%	17% (1)	17% (1)	33% (2)	33% (2)
Computer Science	0%	0%	0%	100% (1)	0%
Management	0%	0%	0%	100% (1)	0%
Accounting	0%	0%	0%	50% (1)	50% (1)
Marketing & Finance	0%	0%	100% (2)	0%	0%
General Business	0%	25% (1)	25% (1)	25% (1)	25% (1)
Human Development	17% (1)	0%	33% (2)	33% (2)	17% (1)
Nursing	0%	0%	0%	86% (6)	14% (1)
Educational Leadership & Technology	0%	0%	0%	0%	100% (1)
Junior Division	0%	0%	0%	100% (1)	0%
Transitional Studies	0%	0%	60% (3)	0%	40% (2)

## How often do you use Post-award Services?

- Of the 742 faculty and staff who responded, 21% (n=154) had use Post-award Services, 56% (n=413) had never use the services, and 24% (n=175) were unaware of them.

**Figure 17**



**Table 18**

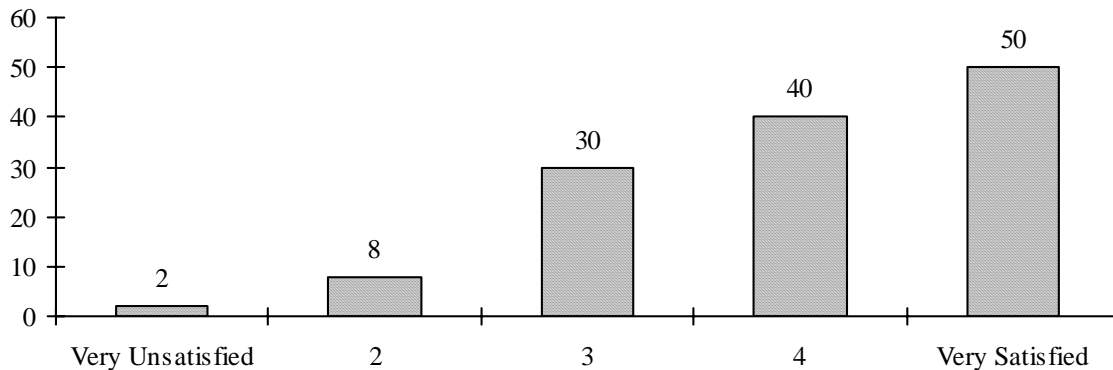
	Never	Occasionally	Often	Very Often	Unaware of
Total	56% (413)	12% (92)	5% (40)	3% (22)	24% (175)
<b>Type of Employee</b>					
Classified Staff	62% (149)	6% (14)	2% (5)	1% (3)	29% (70)
Faculty	54% (175)	16% (53)	7% (22)	4% (13)	19% (60)
Unclassified Staff	50% (89)	14% (25)	7% (13)	3% (6)	25% (45)
<b>College/Division</b>					
President's Office	66% (21)	6% (2)	0%	0%	28% (9)
Academic Affairs	62% (72)	6% (7)	1% (1)	0%	31% (36)
Arts & Sciences	58% (102)	14% (25)	7% (13)	5% (9)	15% (27)
Basic Studies	44% (23)	19% (10)	12% (6)	6% (3)	19% (10)
Business & Technology	54% (33)	16% (10)	8% (5)	2% (1)	20% (12)
Education & Human Development	42% (29)	19% (13)	9% (6)	6% (4)	25% (17)
Nursing & Health Sciences	55% (30)	16% (9)	6% (3)	2% (1)	22% (12)
Student Affairs	53% (33)	8% (5)	5% (3)	0%	34% (21)
Administration & Finance	56% (60)	10% (11)	3% (3)	4% (4)	27% (29)
University Advancement	83% (10)	0%	0%	0%	17% (2)

	Never	Occasionally	Often	Very Often	Unaware of
Department					
Teaching & Learning	38% (11)	21% (6)	10% (3)	14% (4)	17% (5)
Communication Sciences & Disorders	38% (3)	13% (1)	13% (1)	0%	38% (3)
Kinesiology & Health Studies	57% (8)	7% (1)	0%	0%	29% (4)
Communications	56% (5)	0%	0%	22% (2)	22% (2)
Psychology	83% (5)	0%	0%	0%	17% (1)
History & Political Science	64% (9)	14% (2)	0%	0%	21% (3)
English	76% (25)	6% (2)	3% (1)	0%	15% (5)
Music & Dramatic Arts	69% (11)	13% (2)	0%	0%	19% (3)
Visual Arts	25% (1)	25% (1)	25% (1)	0%	25% (1)
Sociology & Criminal Justice	73% (8)	9% (1)	9% (1)	0%	9% (1)
Foreign Languages & Literature	25% (2)	38% (3)	0%	0%	38% (3)
Industrial Technology	25% (2)	50% (4)	0%	13% (1)	13% (1)
Mathematics	68% (17)	4% (1)	16% (4)	8% (2)	4% (1)
Biological Sciences	29% (7)	38% (9)	17% (4)	13% (3)	4% (1)
Chemistry & Physics	50% (3)	21% (3)	7% (1)	0%	14% (2)
Computer Science	43% (3)	14% (1)	14% (1)	0%	29% (2)
Management	89% (8)	0%	0%	0%	11% (1)
Accounting	73% (8)	9% (1)	0%	0%	18% (2)
Marketing & Finance	56% (5)	11% (1)	11% (1)	0%	22% (2)
General Business	46% (5)	9% (1)	18% (2)	0%	27% (3)
Human Development	38% (6)	25% (4)	13% (2)	0%	25% (4)
Nursing	54% (15)	25% (7)	4% (1)	4% (1)	14% (4)
Educational Leadership & Technology	70% (7)	10% (1)	0%	0%	20% (2)
Junior Division	55% (6)	0%	9% (1)	0%	36% (4)
Transitional Studies	30% (3)	30% (3)	20% (2)	0%	20% (2)

## How satisfied are you with Post-award Services?

- Of the 130 faculty and staff who have used Post-award Services and responded to the question, 39% (n=50) were very satisfied and 2% (n=2) were very unsatisfied. The average rating was 3.98.

**Figure 18**



**Table 19**

**Table 19**

	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Total</b>	2% (2)	6% (8)	23% (30)	31% (40)	39% (50)
<b>Type of Employee</b>					
Classified Staff	0%	6% (1)	29% (5)	35% (6)	29% (5)
Faculty	1% (1)	8% (6)	21% (16)	35% (27)	35% (27)
Unclassified Staff	3% (1)	3% (1)	25% (9)	19% (7)	50% (18)
<b>College/Division</b>					
President's Office	0%	0%	100% (1)	0%	0%
Academic Affairs	0%	0%	11% (1)	11% (1)	78% (7)
Arts & Sciences	0%	14% (5)	14% (5)	39% (14)	33% (12)
Basic Studies	6% (1)	6% (1)	35% (6)	12% (2)	41% (7)
Business & Technology	0%	13% (2)	27% (4)	33% (5)	27% (4)
Education & Human Development	5% (1)	0%	27% (6)	18% (4)	50% (11)
Nursing & Health Sciences	0%	0%	10% (1)	60% (6)	30% (3)
Student Affairs	0%	0%	25% (1)	50% (2)	25% (1)
Administration & Finance	0%	0%	31% (5)	38% (6)	31% (5)



University Advancement	0%	0%	0%	0%	0%
	<b>Very Unsatisfied</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Very Satisfied</b>
<b>Department</b>					
Teaching & Learning	0%	0%	23% (3)	23% (3)	54% (7)
Communication Sciences & Disorders	0%	0%	50% (1)	0%	50% (1)
Kinesiology & Health Studies	0%	0%	0%	0%	100% (1)
Communications	0%	0%	0%	100% (1)	0%
Psychology	0%	0%	0%	0%	0%
History & Political Science	0%	0%	100% (1)	0%	0%
English	0%	0%	33% (1)	0%	67% (2)
Music & Dramatic Arts	0%	0%	0%	100% (1)	0%
Visual Arts	0%	0%	0%	0%	100% (1)
Sociology & Criminal Justice	0%	0%	0%	0%	100% (2)
Foreign Languages & Literature	0%	0%	0%	100% (2)	0%
Industrial Technology	0%	20% (1)	20% (1)	40% (2)	20% (1)
Mathematics	0%	0%	0%	60% (3)	40% (2)
Biological Sciences	0%	21% (3)	14% (2)	43% (6)	21% (3)
Chemistry & Physics	0%	40% (2)	0%	20% (1)	40% (2)
Computer Science	0%	0%	0%	100% (1)	0%
Management	0%	0%	0%	0%	0%
Accounting	0%	0%	0%	0%	100% (1)
Marketing & Finance	0%	50% (1)	50% (1)	0%	0%
General Business	0%	0%	33% (1)	33% (1)	33% (1)
Human Development	20% (1)	0%	40% (2)	20% (1)	20% (1)
Nursing	0%	0%	0%	86% (6)	14% (1)
Educational Leadership & Technology	0%	0%	0%	0%	100% (1)
Junior Division	0%	0%	0%	0%	100% (1)
Transitional Studies	0%	0%	60% (3)	0%	40% (2)

## Appendix A

### 2002-2003 Survey of Faculty and Staff