



Southeastern Louisiana University
Academic Affairs Council
June 22, 2020
Google Meet

Members

Tena Golding, Chair	Kay Maurin	Mary Ballard	L'Oreal Williams
Jeff Temple	Jackie Guendouzi	Paula Calderon	
Eric Summers	Dan McCarthy	Toni Phillips	
Ann Carruth	Eric Johnson	Lorett Swank	
Karen Fontenot	Erin Horzelski	John Boulahanis	

Agenda Items

1. Call to Order

2. Minutes of the April 20, 2020 meeting –

3. Academic Freedom and Professional Responsibility

Action: Put in the standard template and add the following paragraph to the end of the policy.

Recommendations

1. Regardless of the venue or medium, the University will not tolerate intentionally offensive or hateful comments, statements or assertions that are of a racist or prejudicial nature.
2. Regardless of the venue or medium, the University will not tolerate intentionally offensive or hateful comments, statements or assertions that threaten, intimidate, or marginalize legally protected groups under federal, state, or local law?
3. Regardless of the venue or medium, the University will not tolerate intentionally offensive or hateful comments, statements or assertions that are prejudicial toward an individual's or group of people's race, age, disability status, gender, gender identity/expression, national origin, sexual orientation, religion, etc..?
4. Insert "non-pedagogical" before "intentionally" and replace "prejudicial" with "bigoted" so that it reads:
"Regardless of the venue or medium, the University will not tolerate non-pedagogical, intentionally offensive, or hateful comments, statements or assertions that are of a racist or bigoted nature."
5. We also suggest the expansion of these policy changes to incorporate all groups covered by the university's Discrimination and Harassment Policy. If incorporated, it would read:
"Regardless of the venue or medium, the University will not tolerate non-pedagogical, intentionally offensive, hateful, or bigoted comments, statements or assertions that are based on race, color, sex, religion, sexual orientation, gender identity, national origin, disability, genetic information, age, veteran status, political affiliation, citizenship, or retirement status."

4. Termination/Sever Sanction of Tenured Faculty

Action: Put in standard template and edit one sentence.

Current sentence: Such conduct would include infraction of law or commonly accepted standards of professional ethics or morality; incompetence; insubordination; violation of the rules of the institution or governing boards; or any activity or condition that would place the institution, its employees or students in serious peril, or serve to prevent or impair a faculty member's ability to discharge the normal obligations of employment.

Recommended change: Such conduct would include infraction of law or commonly accepted standards of professional ethics or morality; violation of the University Policy on Academic Freedom and Professional Responsibility; incompetence; insubordination; violation of the rules of the institution or governing boards; or any activity or condition that would place the institution, its employees or students in serious peril, or serve to prevent or impair a faculty member's ability to discharge the normal obligations of employment.