



## Southeastern Louisiana University Face Mask/Coverings Policy

### Document History

Responsible Administrator: President

Responsible Office: Office of the President

Effective Date: 7/1/2020

Approved by: President

Date of Revision/Review: 6/8/2021

### Policy Statement

The University reserves the right to require that face coverings or masks be worn on campus when required or recommended by public health officials or government leaders of relevant jurisdiction, or when the University Administration deems it necessary and appropriate in response to a communicable disease or other emergency.

### Purpose of Policy

This policy describes the expectations for the use of face coverings when deemed necessary by the University Administration.

### Applicability

This policy applies to all faculty, staff, students, vendors, contractors, visitors, and patrons.

### Policy Procedure

When in force, this policy requires all individuals associated with the campus of Southeastern Louisiana University, including all off-site locations, to wear face coverings or masks when indoors.

Exceptions to this policy include:

- Individuals who are fully vaccinated (meaning two weeks after receiving the final dose of an authorized COVID-19 vaccine) and individuals with medical conditions that preclude wearing of face coverings. Note that documentation may be required.

Other qualified exceptions:

- Occupancy of private vehicles
- Sole occupancy of University vehicles, including non-licensed University vehicles and boats
- Sole occupancy of offices or other isolated workspaces or living spaces
- When consuming food or drinks
- Individuals who will not come in contact with any other individual (outside of their immediate household members) or who will be able to maintain strict social distancing of six feet from any other individual (outside of their immediate household)
- Children under the age of eight
- Individuals seeking to communicate with someone who has or is suspected of having a communication disorder
- Individuals giving a speech for broadcast or to an audience

- Individuals temporarily removing his or her face covering for identification purposes
- Athletes participating in organized athletic activities
- Activities coordinated by the University Lab School that are being offered in compliance with guidance of the Tangipahoa Parish School System
- Individuals participating in vigorous exercise
- Other circumstances as approved in writing by the Director of the Office of Environmental Health and Safety and the relevant division head

For purposes of this policy, acceptable face coverings include disposable or cloth face masks that cover the mouth and nose as well as face shields that cover the eyes, nose and mouth and extend below the chin. Other specific devices, such as N95 respirators, may be applicable in certain healthcare or laboratory settings, and in those cases, individuals utilizing such devices will be considered in compliance with this policy.

As with all University policies, failure by employees to comply may be considered insubordination, which may result in disciplinary action up to and including termination. Students found to be in violation of this policy will be afforded due process as prescribed in the University Code of Student Conduct. Failure to comply by vendors, contractors, visitors, or patrons may result in loss of campus access and potential termination of the contractual or other relationship with the University.

The specific provisions and applications of this policy may be modified by the administration as necessary based on circumstances at the time of enforcement, including guidance of public health officials or mandate of elected leaders of relevant jurisdiction.