By Act 48 of 1982 of the legislature of the State of Louisiana, all employees of public educational institutions in Louisiana are required to sign the below affirmation within fifteen days of employment:

I (A.B.) do solemnly swear (or affirm) that I will support the Constitution and laws of the United States and the Constitution and laws of this state and I will faithfully and impartially discharge and perform all the duties incumbent on me according to the best of my ability and understanding. So help me God.