



# **Student Engagement**

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SOUTHEASTERN LOUISIANA UNIVERSITY

## **Policy and Procedure Handbook**

### **Recognized Student Organizations and Fraternity and Sorority Life**

*Updated: October 2022*

## **MISSION STATEMENT**

The Office for Student Engagement encourages development through co-curricular and extracurricular experiences while providing an inclusive environment for the student body. We facilitate involvement and real world readiness for our students through engagement in Student Organizations, Student Government Association, Leadership Development, Multicultural and International Student Affairs, Campus Activities Board and Fraternity and Sorority Life.

## **RECOGNIZED STUDENT ORGANIZATIONS**

The Recognized Student Organizations at Southeastern Louisiana University are an integral part of campus life and constitute some of the best opportunities for students to achieve educational relevance in co-curricular activities. Through participation in organizations, students are provided the opportunity to integrate knowledge from the classroom with the everyday experience of living and working in a society with people of varied interests, ideas, and values. Recognized Student Organizations is considered an extension of the classroom and an important part of the total educational program at Southeastern Louisiana University.

## **DEFINITION**

A student organization is defined as a group of Southeastern Louisiana University students joined together in the pursuit of a common purpose, which is in support of the mission, goals and core values of Southeastern Louisiana University. This common purpose is guided by a lawful constitution under the direction of chosen officers, which has been recognized and approved by the Office for Student Engagement, the Dean of Students Office, the Vice President for Student Affairs, and the University President. In order for a Fraternity and Sorority Life organization to secure and maintain University recognition, they must be members of a national umbrella governing conference. In order to be recognized by the University, chapters must first receive the support and endorsement of the Interfraternity, Collegiate Panhellenic, or National Pan-Hellenic Council respectively. Depending on the type of organization and its make-up, membership may also be open to Southeastern Louisiana University undergraduates and graduate students. At no time will any student organization membership be open to non-students and/or non-university personnel.

Recognition of a Recognized Student Organization or Fraternity and Sorority Life organization in no way implies that Southeastern Louisiana University necessarily endorses a position or points of view espoused privately or publicly by members of Recognized Student Organizations. Recognized Student Organization, including those affiliated with an intramural organization must be open to all students without respect to race, creed, gender, sexual orientation, physical impairment, national or ethnic origin as a condition for University recognition. Social/Service fraternities and sororities may open membership to only those students of like gender. The term “Recognized Student Organization” is interchangeable with the term “student” as it relates to all areas of the

Student Code of Conduct. Recognized Student Organizations will be held responsible for abiding by the code as if they were individual students.

## **RECOGNITION OF STUDENT ORGANIZATIONS**

Student organizations may be recognized based upon recommendation by the Division for Student Affairs administration to the University President. Once the completed petition for recognition is submitted to the Office for Student Engagement, it is reviewed by the Director for Student Engagement, the Dean of Students, the Vice President for Student Affairs, and the University President.

## **ANNUAL RENEWAL FOR UNIVERSITY RECOGNITION**

Recognized Student Organizations and Fraternity and Sorority Life organizations must renew recognition at the beginning of each Fall semester by the dates set by the Office for Student Engagement. Recognized Student Organizations and Fraternity and Sorority Life organizations failing to petition by these dates will be placed on “inactive status” until all paperwork is complete. While on “inactive status” organizations will not be allowed to operate in any capacity. After two consecutive regular academic semesters lapse in recognition renewal the organization must then reapply for recognition according to the procedure specified for “New Student Organizations”.

## **REQUIREMENTS FOR MAINTAINING RECOGNITION**

All recognized organizations are subject to the rules and regulations, review, and decisions of the University. If an organization violates any of the provisions of its recognition statement, constitution, or the regulations of the University, the University may revoke the organization’s recognition. Revocation of University recognition results in the loss of the rights and privileges granted to the organization by the recognition. The appeal process from a disciplinary hearing or decision may be appealed through the Vice President for Student Affairs. Likewise, the Vice President for Student Affairs may suspend, place on probation, or take other appropriate action against *any* student organization found in violation of University policy. For official disciplinary procedures, refer to the Student Code of Conduct.

## **ORGANIZATION FINANCIAL RESPONSIBILITIES**

### **Bank Account Information**

- If an organization at Southeastern decides to collect dues from their members, host fundraisers, accept donations, or charge admission to an event the organization must have a bank account set in place.
- The Organization may not use an EIN number established with an existing organization, local/national/international nonprofit, or the university itself.
- Members of the organization’s executive board are responsible for the bank account (president, vice president, treasurer) and must be approved by the advisor before approved by the organization coordinator

- o The organization's bank account must be in the organization's name, not the name of an individual who may/may not be affiliated with the organization. Organizations found with using an personal bank account for an individual, the organization will be placed on hold until the necessary changes are made
  - When placed on hold, an organization cannot host events, conduct meetings, participate in University activities, recruit new members, etc. If the organization is caught doing any of the actions listed above, the organization will face a hearing with the Office of Student Advocacy and Accountability in addition to a hold extension for the organization.
- For a step by step instructions on how to acquire an organization bank account, visit [Organization Bank Account Help](#) and click on organization resources tab

### **Organization Fundraisers/Donations/Event Admissions**

- Recognized Student Organizations and Fraternity and Sorority Life organizations who host a fundraiser, charge admission to an event, or accept donations for the organization must complete a Registration of Activities form through the Dean of Students.
- Recognized Student Organizations and Fraternity and Sorority Life organizations may solicit funds or conduct sales or other fundraising projects on campus only if approved in advance by the Director of the Office for Student Engagement and, in the absence of the Director, the Dean of Students.
- **There is NO limit to the number of off-campus fundraisers.**
- Recognized Student Organizations and Fraternity and Sorority Life organizations choosing to sponsor off-campus fundraising events do so with the knowledge that they are assuming full legal responsibility for all activities that occur at that event. **Fundraising events that involve the sale or distribution of alcohol; involve the sale or distribution of tobacco products; promote or encourage gambling; involve any illegal activities; and/or are dangerous in nature to the individuals involved are not prohibited.** All fundraisers in this description, including those for philanthropic purposes, are included in this policy.

**Note: Auctions and raffles to acquire people or services performed by individuals such as date auctions and pledge raffles are prohibited. Raffles and auctions for merchandise are acceptable.**

**Southeastern Louisiana University does not allow the active solicitation of credit card applications on campus. Student groups may not use this type of activity as a fundraiser.**

## **WITHDRAWAL OF UNIVERSITY RECOGNITION**

Recognized Student Organizations and Fraternity and Sorority Life Organizations may not withdraw their recognition nor allow it to lapse to circumvent sanctions or pending disciplinary action by the University. Recognized Student Organizations and Fraternity and Sorority Life Organizations in good standing with the University who allow their recognition to lapse or voluntarily withdraw from the University are denied all privileges afforded to the student organizations. Repeated attempts to operate without University recognition will result in disciplinary action against the individual students involved.

Recognized Student Organizations and Fraternity and Sorority Life Organizations whose recognition has been suspended for a stated period of time under stated conditions must adhere to the conditions or face additional delay or reinstatement or possible permanent revocation of recognition for repeated non-adherence to the conditions or other serious behavioral problems.

Suspension of recognition means that the organization has no basis for operating on campus or at off-campus sponsored University events. Additional conditions may be imposed requiring suspended organizations to perform or refrain from certain actions.

## **PROCEDURE FOR APPLYING FOR UNIVERSITY RECOGNITION – NEW STUDENT ORGANIZATIONS**

### Steps to Form a New Student Organization

1. Complete the Student Interest Group Form to begin the New Student Organization process. You will answer a series of questions about your Potential Student Interest Group.
2. Schedule a Meeting with the Office for Student Engagement
3. You will receive an email to schedule a meeting with an Office for Student Engagement Staff Member to review the Student Interest Group Form, review the process for potential Student Organizations, and you will have the opportunity to ask any questions that you need answered.
4. Complete the Student Organization Leadership Experience (S.O.L.E.).
5. Each organization at Southeastern Louisiana University should participate in the Student Organization Leadership Experience. This program equips student leaders with the tools needed to be successful throughout the academic year. This will be provided by the Office for Student Engagement.
6. Complete the Student Organization Recognition Packet
7. After the S.O.L.E. Moodle course is complete, the Student Interest Group will receive access to fill out the Student Organization Recognition Packet. Once the packet is complete, we will review and verify all submitted information. You will receive an email with follow up questions or a congratulatory email welcoming your new organization to Southeastern Louisiana University.

## **PROCEDURE FOR APPLYING FOR UNIVERSITY RECOGNITION – RENEW STUDENT ORGANIZATIONS**

Each year (Fall to Summer) Recognized Student Organizations at Southeastern must complete a Recognition Student Organization Packet. This packet must be completed in order to host events on and off campus, reserve rooms on campus through a Registration of Activities Form, and participate in on-campus functions. The Recognition Student Organization Packet is now electronic. You must complete the Officer Update Form in order to receive access to the Recognition Packet.

### Information Needed

1. Organization Membership Information  
Organization's Name (Please Do Not Abbreviate)  
Description of Organization  
Please list the following (if applicable):
  - Website URL
  - Instagram Handle
  - Facebook Page
  - Twitter Handle
  - Additional Social Media Handles
  - Requirements for Membership
2. Organization's Classification
3. Executive Board Officers Roster  
(Provide their full first and last name, W#, Southeastern email and cell phone number)
  - President
  - Vice President
  - Secretary
  - Treasurer
4. Organization Membership Roster (with all member's signatures)
5. Bank Account Information  
If your organization collects funds, fundraises, collects dues, or purchases items for events/programs you are responsible for putting that information on file for the Office for Student Engagement.
6. Student Organization Handbook Acknowledgement
7. Advisor Agreement Form
8. Hazing Policy Acknowledgement Form
9. Constitution and Bylaws
10. Completion of the Student Organization Leadership Experience

## REQUIREMENTS FOR ORGANIZATION MEMBERS

To be eligible for membership in any Recognized Student Organizations and Fraternity and Sorority Life organizations, all students must meet all of the following criteria:

1. Be enrolled in a minimum of **12 hours the entire semester or 6 hours if a graduate student**. Graduating seniors and students completing internships, student teaching, and/or enrolled in the School of Nursing are excluded from the minimum hour requirement.
2. **Have a 2.0 cumulative GPA.**

A member of a Recognized Student Organizations and Fraternity and Sorority Life organizations, not maintaining 12 hours and/or the minimum cumulative grade point average will be placed on probation. Recognized Student Organizations are encouraged to incorporate higher academic standards of eligibility for their members.

## REQUIREMENTS FOR OFFICERS

To be eligible to seek or hold office in any Recognized Student Organizations and Fraternity and Sorority Life organizations, a student must meet all of the following criteria:

3. Be enrolled in a minimum of **12 hours the entire semester or 6 hours if a graduate student**. Graduating seniors and students completing internships, student teaching, and/or enrolled in the School of Nursing are excluded from the minimum hour requirement.
4. **Have a 2.5 semester GPA and a 2.5 cumulative GPA.**

An officer of a Recognized Student Organizations and Fraternity and Sorority Life organizations, not maintaining 12 hours and/or the minimum cumulative grade point average and semester grade point average will be removed from their respective office by the Office for Student Engagement; please note students may appeal this decision with the Office for Student Engagement. Student organizations are encouraged to incorporate higher academic standards of eligibility for their officers.

Please note, the Office for Student Engagement will need to be informed immediately if there is a change in the Recognized Student Organization and Fraternity and Sorority Life Organization Executive Board.

## REQUIREMENTS FOR UNIVERSITY ADVISORS

Each student organization is required to have a faculty advisor who must be a member of the University's faculty or staff. Graduate students may not serve as faculty advisors. Responsibilities of a Faculty Advisor:

1. Remain informed of the purposes and programs of the organization and provide advice on the planning and implementation of events and activities.
2. Be aware of all University policies and procedures regarding student organizations.
3. Meet with members, inter/national visitors, alumni advisors, Office for Student Engagement staff, etc. as necessary.
4. Assist in the promotion of scholarship.
5. Attend organizational meetings and events as needed.
6. Meet regularly with the organization officers to establish mutual understanding and expectations.
7. Evaluate projects, performance, and progress; serve as a resource and provide feedback to the officers of the organization.
8. Represent the organization and its interests to other faculty and staff.
9. Serve as a consistent link with the past and provide a historical perspective to assist the current leadership in accomplishing goals.
10. Approve or disapprove activities of the organization through the Registration of Activities process.
11. Contact the Office for Student Engagement if the organization could benefit from special guidance or programming.
12. Be present at designated social functions of the organization per the University policies and procedures or as required by the Dean of Students.

### **PRIVILEGES OF STUDENT ORGANIZATIONS**

The officially recognized organization, with all the privileges and immunities conferred by such recognition, receives:

1. Use of Southeastern Louisiana University's name or symbols in association with the organization is allowed as long as said Recognized Student Organization complies with the University mission statement and core values.
2. Use of the University's facilities in accordance with the policies that govern them.
3. Solicitation of campus membership under the organization's name.
4. Solicitation of funds under the organization's name, subject to the approval of the Director for Student Engagement or his/her designee and the Dean of Students
5. Listing of the organization in official publications of the University.
6. Registration of events.
7. Ability to petition the Student Government Association for Student Organization Grants, Student Union Room 2307.
8. Right to actively promote the goals, purposes, identity, programs and activities of the organization.



## COMMUNITY SERVICE

Each Recognized Student Organization and Fraternity and Sorority Life Organization is encouraged to track their organizations community service activities.

- If the community service is on campus, you will need to submit a Registration of Activities Form.

## GUIDELINES FOR STEP SHOWS

**Guidelines for step shows are as follows:**

### **Event Registration and Planning**

1. The step show must be registered no later than the first month of the semester in which the event will take place.
2. The sponsoring organization must have a meeting with the Director of University Police, Advisor, President, and Technical Director of the facility being used **no later than one month prior to the event**.
3. The Dean of Students, prior to any pre-selling, must approve all tickets for the step show.
4. When registering the event the student organization must designate a set-up time, starting time of the event, ending time of the event, and clean-up time on the registration of activity form.

### **Responsibilities of the Sponsoring Recognized Student Organization and/or Fraternity and Sorority Life Organization**

1. The Chapter Advisor and/or Faculty Advisor must be present from the beginning to the end of the event.
2. All guests must be checked-in and submit to a search for alcohol at the entrance.
3. Three University Police Officers must be present at all times. Officers must be paid for by the sponsoring student organization prior to the event.
4. The Chapter President must designate five members of the organization who will work with University Police to help monitor the event. These members must wear identifying name-tags or other appropriate identification.
5. The host chapter will be held responsible for the behavior of each guest and for any harm done to the building and/or equipment.
6. The host chapter is responsible for scheduling and attending a follow-up meeting with the Dean of Students.
7. A selected panel of judges must be submitted to the Dean of Students, Five working days prior to the event. Persons not on that list will not be allowed to participate.
8. An emcee must be in charge of the show to ensure the show starts on time, to explain the rules and regulations to the audience, to explain judging procedures and to introduce each act.

### **Step Show Participants**

1. All participant groups must have at least three members performing.
2. Only active Recognized Student Organizations and Fraternity and Sorority members registered with the Office for Student Engagement may participate.
3. The show/routine can consist of steps, stomps, marches, chants, songs, segways, or any innovative movements that are not of a vulgar nature or suggest vulgarity. **Vulgar or obscene language or gestures will not be tolerated in this activity and will be grounds for disqualification and halting of the performance.**
4. Participants, including the emcee, who remove clothing while performing on stage, will be disqualified.
5. No use of fire, body paint, helium balloons, glitter, or confetti is permitted. All props and special requirements must be approved by the organization event chair ahead of time.
6. The deejay will be required to play only clean versions of songs.
7. The participating groups must meet with the Director of the venue, the chapter president, the emcee, the deejay, and the lighting specialist (if different from the Director of the venue) and the chapter advisor **thirty minutes prior to the start of the step show** to have props approved and special directions given to the lighting and sound booth. If a participating group does not attend this meeting they will not be allowed to participate in the step show.
8. If any alcohol or illegal drugs are discovered on the person of any participant or in any dressing room or backstage area, University Police reserves the right to halt the event and clear the building.

### **SOCIAL/SERVICE FRATERNITIES & SORORITIES, PANHELLENIC, PAN-HELLENIC & INTERFRATERNITY COUNCILS**

Fraternity and Sorority Life serves as a resource center for more than 600 Southeastern students who choose to affiliate with one of the fraternities and sororities recognized by the University. In order for social/service fraternities and sororities to secure and maintain University recognition, they must be members of a national umbrella governing conference. In order to be recognized by the University, students must first receive the support and endorsement of the Interfraternity, Collegiate Panhellenic, or National Pan-Hellenic Council respectively.

The following fraternal organizations are currently recognized:

**Collegiate Panhellenic Council:** Alpha Omicron Pi, Alpha Sigma Tau, Phi Mu, Sigma Sigma Sigma, Theta Phi Alpha

**National Pan-Hellenic Council:** Alpha Phi Alpha, Alpha Kappa Alpha, Delta Sigma Theta, Kappa Alpha Psi, Omega Psi Phi, Phi Beta Sigma, Sigma Gamma Rho, Zeta Phi Beta

**Interfraternity Council:** Delta Tau Delta, Kappa Sigma, Sigma Tau Gamma, Theta Chi

## **ACADEMIC RESPONSIBILITIES**

1. Academic reports are provided by the Office for Student Engagement at the end of each Fall and Spring semesters. The official report is sent to National Offices, key University Administrators, Chapter Advisors, Faculty Advisors, Presidents, and Council Presidents. Once the official report is compiled, grades will not be recalculated for any reason.
2. Individual Chapters are responsible for the enhancement and promotion of academic excellence. For a chapter to be in good standing with the University, the chapter must maintain a minimum chapter cumulative G.P.A. for that semester of 2.5. If a chapter falls below this average, the chapter may be subject to loss of privileges as determined by the Office for Student Engagement.
3. Chapters who do not meet the minimum GPA of a 2.5 will be placed on social probation and required to meet with a professional staff member in the Office for Student Engagement. Social probation is final warning status. The chapter will be required to develop and submit a strategic plan designed to significantly improve the academic performance of its members.
4. Chapters who do not meet the minimum semester GPA requirement in consecutive semesters will be placed on social suspension. Groups on social suspension are subject to a loss of privileges which include restriction from hosting any events involving alcohol (on or off campus), reserving tailgating locations,

## **REQUIREMENTS FOR RECRUITMENT, INTAKE, AND INITIATION**

1. All initiations and/or probates must be completed the Saturday prior to the last regular week of classes. The beginning of the new member education program begins once a New Member Roster and Grade Release form has been turned in and approved by the Assistant Director for Fraternity and Sorority Life. The New Member Roster is due within three business days of bid extension. A new member must be initiated within eight weeks of bid extension.
2. No chapter may initiate/intake without the approval of the Office for Student Engagement. All initiation/inspiration activities must be registered through the Registration of Activity process. Petitions to Initiate and Petitions to Intake must be submitted to the Office for Student Engagement ten working days prior to any initiation week activities for verification of hours and grades.

3. A complete copy of the New Member Education Program and/or the Intake Program must be submitted to the Office for Student Engagement prior to the start of the new member program.
4. New member educators must attend a meeting with the Assistant Director for Fraternity and Sorority Life each fall or as scheduled.
5. All initiations must take place between the hours of 8:00 am and 12:00 am within the same day.
6. A chapter may participate in summer recruitment/intake if the chapter receives approval from their national headquarters and their governing council. The chapter must follow all initiation/intake guidelines and new members must be initiated by the Saturday prior to the last week of classes of the Summer semester. Incoming freshmen are not eligible for Summer initiation/intake. All initiates must have completed a minimum of 12 hours as a regularly admitted Southeastern student, be enrolled in a minimum of six hours for the Summer, and have a cumulative grade point average of 2.5 or higher.
7. Any special requests for initiation must come from the organization's national office in writing to be considered by the Assistant Director for Fraternity and Sorority Life.
8. Probate shows must be registered through a Registration of Activities form at least **10 days** prior to the event. Probate shows must take place within the same semester of members' initiation.

### **Intake/Recruitment Timeline:**

1. All Fraternity and Sorority Life Organizations must submit an Intake Form to indicate to the Office for Student Engagement that you are interested in having an Intake for the current semester (Fall/Spring/Summer) PRIOR to the first day of your planned Intake schedule. Upon receipt of the Intake Form, it will be approved/disapproved by the Office for Student Engagement after we have to verify if you are in good standing with the Office for Student Engagement, the University and Headquarters. You MUST complete a Registration of Activities (ROA) Forms that reflect the dates on your approved Intake Form. You should send your Intake Forms to [fsl@southeastern.edu](mailto:fsl@southeastern.edu)
2. Once you receive your Approved Intake Form and your ROAs are approved, you are ready to move forward with Potential New Members. You will need to have them sign the Grade Release Request so their enrollment status, GPA, and disciplinary actions can be checked by the Office for Student Engagement. The president and the advisor both will receive a copy of the completed Grade Release Form so you know which potential new members are eligible.
3. After reviewing the Grade Release Form, anyone who is eligible for Intake and you would like to move forward with, will need to complete the Hazing Prevention Training (information below):

You will be sent an email that you have access to complete the Hazing Prevention Training in Moodle. Once the Potential New Member has completed the training, they will need to email their certificate to [fsl@southeastern.edu](mailto:fsl@southeastern.edu).

4. After the completion of the Hazing Prevention Training you may (depending on your council) either: (a) continue your membership intake calendar (NPHC) or (b) once you are ready to extend a Bid (CPC and IFC) you will need to schedule to have their bid signed.

5. Once your potential new members have been initiated, within 3 days of their initiation ceremony you will need to have them sign the New Member Official Membership Roster, this document is attached for your convenience.

All documents mentioned above can be found on the Fraternity and Sorority Life Resource page:

### **Eligibility for Recruitment/Intake**

**Incoming Freshmen:** The potential member must have a minimum 2.5 cumulative high school grade point average to participate **OR the minimum standard set by the governing council or chapter if it is higher. A GED Score may be accepted only if it has been evaluated by the Office of Admissions. In order for college coursework to be substituted for a freshman, you must have completed 12 hours.** All potential members must be enrolled in a minimum of 12 hours in order to participate in Recruitment/Intake and be enrolled in a minimum of 12 hours at the time of initiation (this includes developmental courses).

**Upper-class Students:** Upper-class students must have a minimum 2.5 cumulative collegiate grade point average **OR the minimum standard set by the governing council or chapter if it is higher** and be enrolled in a minimum of 12 hours in order to participate in Recruitment/Intake and be enrolled in a minimum of 12 hours at the time of initiation (this includes developmental courses). College transcripts from all institutions must be submitted to the Office of Admissions prior to Recruitment/Intake.

**Transfer Students:** Transfer students must meet all the requirements of an upper-class student listed above unless transferring with less than 12 collegiate hours. Transfer students with less than 12 collegiate hours must meet the requirements of an incoming freshmen as listed above.

**Graduate Students:** Graduate students must be enrolled in at least six (6) hours of academic courses and meet the minimum GPA requirement as outlined in the upper-class student section listed above. Graduate students interested in joining a Fraternity/Sorority life organization are encouraged to contact that specific chapter for specific requirements.

## **GRADE REPORT**

1. A signed member roster must be submitted with each member's signature with the recognition packet.
  - a. The official roster will be emailed back as a confirmation for record.
2. Member indicators will be updated (new members to members)
3. A deletion roster must be submitted by date set by the Office for Student Engagement, anything submitted past this date WILL NOT be accepted unless there is an attachment from nationals that we can accept.
  - a. There will be a list of options as to why the member is being removed from the chapter that must be chosen from.
4. Member indicators will be updated from the deletion form.
5. We will pull the query for ALL FSL from PeopleSoft
6. Double check that rosters match what has been officially submitted and signed via both member roster and deletions.
7. By a date set by the Office for Student Engagement, presidents will receive the list pulled from PeopleSoft and both the president and advisor must sign the roster if everything checks out. If there is an error on our end, a correction may be submitted for the mistake to be investigated.
8. By a date set by the Office for Student Engagement, a signed roster, including president and advisor must be submitted.
9. We will pull indicators/grades, and get University numbers (total males, total females)
10. Another check will be made to ensure accuracy
11. Full Fraternity and Sorority will be emailed to all presidents, faculty advisors, chapter advisors, Regional Representatives, Director of Student Engagement, Dean of Students, Vice President for Student Affairs, and the President of the University.

## Appendix

Please view the linked university policies and procedures for Recognized Student Organizations and Fraternity and Sorority Life. Should you have any questions regarding the following policies, please contact the office who the policy is with.

[Advertising and Publicity](#)

[University Sign Policy](#)

[Alcohol Policies and Regulations](#)

[Registration of Activities Form](#)

[Off Campus Events](#)

[Food Policy for Student Organizations](#)

[Beverage Agreement with Coca-Cola for Student Organizations](#)

[Anti-Hazing Policy](#)