

Retention Rates
Fall 2019 Revised Freshmen Cohort
University

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	2,001	1,443 (72.1%)	1,139 (56.9%)	1,080 (54.0%)
Same Major		930 (46.5%)	588 (29.4%)	590 (29.5%)
Changed Major		513 (25.6%)	551 (27.5%)	490 (24.5%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Arts, Humanities & Social Sciences

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	348	241 (69.3%)	201 (57.8%)	200 (57.5%)
Same Major		171 (49.1%)	119 (34.2%)	119 (34.2%)
Changed Major		70 (20.1%)	82 (23.6%)	81 (23.3%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Communication & Media Studies

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st-3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
COMM-BA	40	30 (75.0%)	26 (65.0%)	25 (62.5%)
Same Major		25 (62.5%)	19 (47.5%)	19 (47.5%)
Changed Major		5 (12.5%)	7 (17.5%)	6 (15.0%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
English

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	32	24 (75.0%)	20 (62.5%)	20 (62.5%)
Same Major		13 (40.6%)	7 (21.9%)	7 (21.9%)
Changed Major		11 (34.4%)	13 (40.6%)	13 (40.6%)
ENGL-BA	17	13 (76.5%)	9 (52.9%)	11 (64.7%)
Same Major		9 (52.9%)	5 (29.4%)	5 (29.4%)
Changed Major		4 (23.5%)	4 (23.5%)	6 (35.3%)
ENGE-BA	15	11 (73.3%)	11 (73.3%)	9 (60.0%)
Same Major		4 (26.7%)	2 (13.3%)	2 (13.3%)
Changed Major		7 (46.7%)	9 (60.0%)	7 (46.7%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
General Studies

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
GENS-BGS	42	25 (59.5%)	20 (47.6%)	18 (42.9%)
Same Major		10 (23.8%)	2 (4.8%)	2 (4.8%)
Changed Major		15 (35.7%)	18 (42.9%)	16 (38.1%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
History & Political Science

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	47	38 (80.9%)	36 (76.6%)	36 (76.6%)
Same Major		32 (68.1%)	25 (53.2%)	25 (53.2%)
Changed Major		6 (12.8%)	11 (23.4%)	11 (23.4%)
HIST-BA	9	9 (100.0%)	8 (88.9%)	8 (88.9%)
Same Major		8 (88.9%)	5 (55.6%)	5 (55.6%)
Changed Major		1 (11.1%)	3 (33.3%)	3 (33.3%)
POLI-BA	17	13 (76.5%)	13 (76.5%)	13 (76.5%)
Same Major		12 (70.6%)	10 (58.8%)	10 (58.8%)
Changed Major		1 (5.9%)	3 (17.6%)	3 (17.6%)
SST-BA	21	16 (76.2%)	15 (71.4%)	15 (71.4%)
Same Major		12 (57.1%)	10 (47.6%)	10 (47.6%)
Changed Major		4 (19.0%)	5 (23.8%)	5 (23.8%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Music & Performing Arts

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st-3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
MUS-BM	22	17 (77.3%)	13 (59.1%)	13 (59.1%)
Same Major		13 (59.1%)	10 (45.5%)	10 (45.5%)
Changed Major		4 (18.2%)	3 (13.6%)	3 (13.6%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Psychology

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st-3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
PSYC-BA	86	56 (65.1%)	49 (57.0%)	47 (54.7%)
Same Major		38 (44.2%)	32 (37.2%)	32 (37.2%)
Changed Major		18 (20.9%)	17 (19.8%)	15 (17.4%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Sociology & Criminal Justice

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	61	44 (72.1%)	33 (54.1%)	34 (55.7%)
Same Major		34 (55.7%)	20 (32.8%)	20 (32.8%)
Changed Major		10 (16.4%)	13 (21.3%)	14 (23.0%)
CJ-BA	57	42 (73.7%)	31 (54.4%)	32 (56.1%)
Same Major		32 (56.1%)	18 (31.6%)	18 (31.6%)
Changed Major		10 (17.5%)	13 (22.8%)	14 (24.6%)
SOC-BA	4	2 (50.0%)	2 (50.0%)	2 (50.0%)
Same Major		2 (50.0%)	2 (50.0%)	2 (50.0%)
Changed Major		0 (0.0%)	0 (0.0%)	0 (0.0%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Visual Art + Design

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st-3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
ART-BA	52	33 (63.5%)	29 (55.8%)	30 (57.7%)
Same Major		21 (40.4%)	15 (28.8%)	15 (28.8%)
Changed Major		12 (23.1%)	14 (26.9%)	15 (28.8%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
World Language & Culture

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st-3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
WLAN-BA Same Major Changed Major	Too Few Students to Provide Details			

Retention Rates
Fall 2019 Revised Freshmen Cohort
Business

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	271	189 (69.7%)	158 (58.3%)	154 (56.8%)
Same Major		138 (50.9%)	104 (38.4%)	104 (38.4%)
Changed Major		51 (18.8%)	54 (19.9%)	50 (18.5%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Accounting & Finance

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	80	64 (80.0%)	56 (70.0%)	55 (68.8%)
Same Major		49 (61.3%)	38 (47.5%)	38 (47.5%)
Changed Major		15 (18.8%)	18 (22.5%)	17 (21.3%)
ACCT-BS	51	42 (82.4%)	35 (68.6%)	34 (66.7%)
Same Major		35 (68.6%)	27 (52.9%)	27 (52.9%)
Changed Major		7 (13.7%)	8 (15.7%)	7 (13.7%)
FIN-BS	29	22 (75.9%)	21 (72.4%)	21 (72.4%)
Same Major		14 (48.3%)	11 (37.9%)	11 (37.9%)
Changed Major		8 (27.6%)	10 (34.5%)	10 (34.5%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Management & Business Administration

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	154	101 (65.6%)	81 (52.6%)	77 (50.0%)
Same Major		67 (43.5%)	47 (30.5%)	47 (30.5%)
Changed Major		34 (22.1%)	34 (22.1%)	30 (19.5%)
BA-BBA	115	72 (62.6%)	60 (52.2%)	57 (49.6%)
Same Major		48 (41.7%)	34 (29.6%)	34 (29.6%)
Changed Major		24 (20.9%)	26 (22.6%)	23 (20.0%)
MGMT-BA	39	29 (74.4%)	21 (53.8%)	20 (51.3%)
Same Major		19 (48.7%)	13 (33.3%)	13 (33.3%)
Changed Major		10 (25.6%)	8 (20.5%)	7 (17.9%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Marketing & Supply Chain Management

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	37	24 (64.9%)	21 (56.8%)	22 (59.5%)
Same Major		22 (59.5%)	19 (51.4%)	19 (51.4%)
Changed Major		2 (5.4%)	2 (5.4%)	3 (8.1%)
MRKT-BA	35	23 (65.7%)	20 (57.1%)	21 (60.0%)
Same Major		21 (60.0%)	18 (51.4%)	18 (51.4%)
Changed Major		2 (5.7%)	2 (5.7%)	3 (8.6%)
SCMT-BS	Too Few Students to Provide Details			
Same Major				
Changed Major				

Retention Rates
Fall 2019 Revised Freshmen Cohort
Education

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	113	92 (81.4%)	81 (71.7%)	75 (66.4%)
Same Major		63 (55.8%)	45 (39.8%)	45 (39.8%)
Changed Major		29 (25.7%)	36 (31.9%)	30 (26.5%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Teaching & Learning

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st-3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
Total	72	62 (86.1%)	54 (75.0%)	50 (69.4%)
Same Major		44 (61.1%)	33 (45.8%)	33 (45.8%)
Changed Major		18 (25.0%)	21 (29.2%)	17 (23.6%)
ECED-BS	24	21 (87.5%)	19 (79.2%)	17 (70.8%)
Same Major		15 (62.5%)	11 (45.8%)	11 (45.8%)
Changed Major		6 (25.0%)	8 (33.3%)	6 (25.0%)
ELED-BS	33	30 (90.9%)	28 (84.8%)	26 (78.8%)
Same Major		21 (63.6%)	17 (51.5%)	17 (51.5%)
Changed Major		9 (27.3%)	11 (33.3%)	9 (27.3%)
ELSP-BS	4	3 (75.0%)	2 (50.0%)	2 (50.0%)
Same Major		2 (50.0%)	1 (25.0%)	1 (25.0%)
Changed Major		1 (25.0%)	1 (25.0%)	1 (25.0%)
MSED-BS	9	8 (88.9%)	5 (55.6%)	5 (55.6%)
Same Major		6 (66.7%)	4 (44.4%)	4 (44.4%)
Changed Major		2 (22.2%)	1 (11.1%)	1 (11.1%)
MSSP-BS		Too Few Students to Provide Details		
Same Major				
Changed Major				

Retention Rates
Fall 2019 Revised Freshmen Cohort
Nursing & Health Sciences

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	643	485 (75.4%)	360 (56.0%)	333 (51.8%)
Same Major		325 (50.5%)	190 (29.5%)	191 (29.7%)
Changed Major		160 (24.9%)	170 (26.4%)	142 (22.1%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Health & Human Sciences

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	56	43 (76.8%)	37 (66.1%)	36 (64.3%)
Same Major		31 (55.4%)	23 (41.1%)	24 (42.9%)
Changed Major		12 (21.4%)	14 (25.0%)	12 (21.4%)
CSD-BS	16	15 (93.8%)	14 (87.5%)	14 (87.5%)
Same Major		12 (21.4%)	10 (17.9%)	11 (19.6%)
Changed Major		3 (5.4%)	4 (7.1%)	3 (5.4%)
FCS-BS	12	7 (58.3%)	8 (66.7%)	8 (66.7%)
Same Major		3 (25.0%)	2 (16.7%)	2 (16.7%)
Changed Major		4 (33.3%)	6 (50.0%)	6 (50.0%)
HSM-BS	5	4 (80.0%)	3 (60.0%)	3 (60.0%)
Same Major		2 (40.0%)	2 (40.0%)	2 (40.0%)
Changed Major		2 (40.0%)	1 (20.0%)	1 (20.0%)
SW-BA	23	17 (73.9%)	12 (52.2%)	11 (47.8%)
Same Major		14 (60.9%)	9 (39.1%)	9 (39.1%)
Changed Major		3 (13.0%)	3 (13.0%)	2 (8.7%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Kinesiology & Health Studies

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
Total	197	144 (73.1%)	104 (52.8%)	96 (48.7%)
Same Major		80 (40.6%)	41 (20.8%)	41 (20.8%)
Changed Major		64 (32.5%)	63 (32.0%)	55 (27.9%)
ATHT-BS	34	23 (67.6%)	14 (41.2%)	13 (38.2%)
Same Major		11 (32.4%)	7 (20.6%)	7 (20.6%)
Changed Major		12 (35.3%)	7 (20.6%)	6 (17.6%)
HEDP-BS	Too Few Students to Provide Details			
Same Major				
Changed Major				
HPE-BS	5	3 (60.0%)	1 (20.0%)	1 (20.0%)
Same Major		3 (60.0%)	0 (0.0%)	0 (0.0%)
Changed Major		0 (0.0%)	1 (20.0%)	1 (20.0%)
KIN-BS	133	100 (75.2%)	74 (55.6%)	68 (51.1%)
Same Major		55 (41.4%)	26 (19.5%)	26 (19.5%)
Changed Major		45 (33.8%)	48 (36.1%)	42 (31.6%)
SPTM-BS	23	17 (73.9%)	14 (60.9%)	13 (56.5%)
Same Major		11 (47.8%)	8 (6.0%)	8 (6.0%)
Changed Major		6 (26.1%)	6 (4.5%)	5 (3.8%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Nursing

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
NURS-BSN	395	301 (76.2%)	220 (55.7%)	202 (51.1%)
Same Major		217 (54.9%)	126 (31.9%)	126 (31.9%)
Changed Major		84 (21.3%)	94 (23.8%)	76 (19.2%)

**Retention Rates
Fall 2019 Revised Freshmen Cohort
Science & Technology**

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	487	342 (70.2%)	260 (53.4%)	244 (50.1%)
Same Major		224 (46.0%)	130 (26.7%)	131 (26.9%)
Changed Major		118 (24.2%)	130 (26.7%)	113 (23.2%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Biological Sciences

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
BIOL-BS	192	146 (76.0%)	113 (58.9%)	113 (58.9%)
Same Major		101 (52.6%)	60 (31.3%)	60 (31.3%)
Changed Major		45 (23.4%)	53 (27.6%)	53 (27.6%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Chemistry & Physics

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
Total	60	44 (73.3%)	36 (60.0%)	31 (51.7%)
Same Major		22 (36.7%)	11 (18.3%)	11 (18.3%)
Changed Major		22 (36.7%)	25 (41.7%)	20 (33.3%)
CHEM-BS	43	33 (76.7%)	27 (62.8%)	22 (51.2%)
Same Major		17 (39.5%)	8 (18.6%)	8 (18.6%)
Changed Major		16 (37.2%)	19 (44.2%)	14 (32.6%)
PHYS-BS	17	11 (64.7%)	9 (52.9%)	9 (52.9%)
Same Major		5 (29.4%)	3 (17.6%)	3 (17.6%)
Changed Major		6 (35.3%)	6 (35.3%)	6 (35.3%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Computer Science

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
Total	91	72 (79.1%)	51 (56.0%)	47 (51.6%)
Same Major		45 (49.5%)	27 (29.7%)	27 (29.7%)
Changed Major		27 (29.7%)	24 (26.4%)	20 (22.0%)
CS-BS	77	62 (80.5%)	45 (58.4%)	41 (53.2%)
Same Major		39 (50.6%)	24 (31.2%)	24 (31.2%)
Changed Major		23 (29.9%)	21 (27.3%)	17 (22.1%)
ITEC-BS	14	10 (71.4%)	6 (42.9%)	6 (42.9%)
Same Major		6 (42.9%)	3 (21.4%)	3 (21.4%)
Changed Major		4 (28.6%)	3 (21.4%)	3 (21.4%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Industrial & Engineering Technology

	Cohort	Retention 1st-2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st-4th Year (Fall 2022)
Total	126	66 (52.4%)	49 (38.9%)	44 (34.9%)
Same Major		43 (34.1%)	26 (20.6%)	27 (21.4%)
Changed Major		23 (18.3%)	23 (18.3%)	17 (13.5%)
ENTC-BS	86	46 (53.5%)	29 (33.7%)	26 (30.2%)
Same Major		30 (34.9%)	17 (19.8%)	17 (19.8%)
Changed Major		16 (18.6%)	12 (14.0%)	9 (10.5%)
IT-AAS	12	6 (50.0%)	6 (50.0%)	6 (50.0%)
Same Major		2 (16.7%)	1 (8.3%)	2 (16.7%)
Changed Major		4 (33.3%)	5 (41.7%)	4 (33.3%)
IT-BS	15	6 (40.0%)	7 (46.7%)	6 (40.0%)
Same Major		5 (33.3%)	5 (33.3%)	5 (33.3%)
Changed Major		1 (6.7%)	2 (13.3%)	1 (6.7%)
OSHE-BS	13	8 (61.5%)	7 (53.8%)	6 (46.2%)
Same Major		6 (46.2%)	3 (23.1%)	3 (23.1%)
Changed Major		2 (15.4%)	4 (30.8%)	3 (23.1%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Mathematics

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
Total	18	14 (77.8%)	11 (61.1%)	9 (50.0%)
Same Major		13 (72.2%)	6 (33.3%)	6 (33.3%)
Changed Major		1 (5.6%)	5 (27.8%)	3 (16.7%)

Retention Rates
Fall 2019 Revised Freshmen Cohort
Undecided

	Cohort	Retention 1st- 2nd Year (Fall 2020)	Retention 1st- 3rd Year (Fall 2021)	Retention 1st- 4th Year (Fall 2022)
UNDECIDED	139	94 (67.6%)	79 (56.8%)	74 (53.2%)
Same Major		9 (6.5%)	0 (0.0%)	0 (0.0%)
Changed Major		85 (61.2%)	79 (56.8%)	74 (53.2%)