



**Faculty Senate Meeting**

**Minutes: Wednesday, December 4, 2024**

**Southeastern Louisiana University**

**Fayard Hall Room 101**

**I. Call to Order**

Sen. Craft - 3:32pm

**II. Faculty Honoree**

Sherri Craig, Coordinator of Freshman English

**III. Guest Speaker**

Kyle Hidalgo, President of the Student Government Association

SGA serves as line of communication between students and the university administration

SGA has funding for students for travel to conferences, research support, etc.

School sponsored syllabus bank:

- Student could access and view syllabi after putting in their credentials
- Would give student ability to view course content in order to decide to take the course (or not), including assignments, amount of reading, and style of teaching
- Feedback from senate:
  - Access by non-students seems unnecessary
  - Asked for further specifics on information the students are wanting
- Questions from senate:
  - What is not in the course description?

**IV. Roll Call**

Absent Senators Alford, Billingsley, Dardis, Echols, Fluker, Graves, Horzelski, Leeman, Morgan, Settoon, Sommerfeld, VanDusen

**V. Approval of the Minutes from the November 6, 2024, Faculty Senate meeting**

Move to approve, seconded, unanimously approved

**VI. Old Business**

N/A

## **VII. New Business**

### **A. Pay Equity/Pay Issues (Sen. Molina)**

Last pay adjustment was fall 2023

[CUPA Pay Equity findings](#)

[Representation and Pay Equity in Higher Education Faculty: A Review and Call to Action](#)

Issues of equity, compression, & a living wage have been brought to the attention of admin

President will be invited to February Senate meeting to specifically address the issue of pay

Sen. Settembrino moved the issue to be sent to committee, seconded. Send the issue of equity, compression, & a living wage to the faculty welfare committee. Unanimously approved.

### **B. U.S. News Rankings (Sen. Cannon)**

Tabled

### **C. Graduate course release policy/practice (Sen. Settembrino)**

Release time for teaching grad courses is ending/being cut/being modified

How does reassigned time work? University policy directly outlining release time does not exist.

[Faculty Workload Policy](#)

Different departments do not have reassigned time

Goal is to have a university wide, standard policy

Mve to send to faculty welfare committee to research and propose a new policy document, seconded, unanimously approved

## **VIII. Announcements**

### **A. SGA Liaison Report**

### **B. Solicitation of Future Guest Speakers and Student Honorees (Sen. Craft)**

### **C. Faculty Senate Meeting Dates for Spring 2025 semester (Sen. Craft)**

## **IX. Adjournment**

Respectfully submitted,

*Coleen N. Cicale*

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Recording Secretary