



Faculty Senate Meeting
Minutes: Feb 5, 2025
Southeastern Louisiana University Fayard Hall 101

- I. Call to Order**
Sen. Craft 3:30pm
- II. Guest Speaker**
Dean Jeffrey Wright, College of Arts, Humanities & Social Sciences
“A Vision for the College of Arts, Humanities, & Social Sciences”
Goals: foster community, support research, promote belonging, reduce the “translation chasm”, have the best AHSS in Louisiana
Questions:
What are your plans for helping researchers with time to complete research? Grant buyouts, intentional use of reassigned time to help faculty
What opportunities for non-tenure track to access resources? Changing the historical barriers because the landscape of faculty has changed.
Would you support a base level salary, university wide? Yes, but we have to be aware of financial issues & concerns. Incremental changes.
jwright@southeastern.edu
- III. Roll Call**
Absent: Beachy, Billingsley, Dardis, Downing, Frederick, Horzelski, Waikar, Westmoreland
- IV. Approval of the Minutes from the December 4, 2024, Faculty Senate meeting**
Motion for approval of the minutes Sen. Greene, seconded Sen. Sentembrino, unanimously approved
- V. Old Business**
 - A. Faculty Welfare Committee Reports:
 - 1. Gender pay equity/faculty pay issues
Nothing to report; deferred to March meeting
 - 2. Graduate course release policy/practice

Nothing to report; deferred to March meeting

VI. New Business

- A. U.S. News rankings (Sen. Cannon)
Southeastern used to be unranked and sought to improve standing. Current ranking in the group is 82 (out of 133), almost the lowest rank in our state sister institutions. Suggest a senate committee or a university committee.
Motion for Sen. Cannon to create a resolution to be sent to administration, seconded, unanimously approved
- B. Creation of Senior Instructor faculty rank (Sen. Cannon)
Promotion option for instructors with a wage increase. Other ULS institutions have Sr Instructor options or other promotion options.
Motion For Sen. Cannon to create a resolution to request administration to discuss creation of ranking system for instructors, seconded, unanimously approved

VII. Announcements:

- A. SGA Liaison Report (Committee member)
Sen. Cannon reported SGA has created a financial hardship scholarship for students to apply for the award.
- B. Updated information about SGA initiative to post syllabi in public forum (Sen. Craft)
Trying to gather student support for faculty to provide syllabi for optional placement in digital repository. Will add formally to the agenda if SGA moves forward.
- C. Solicitation of Future Guest Speakers and Student Honorees (Sen. Craft)
- D. Faculty Senate Meeting Dates for Spring 2025 semester (Sen. Craft)
- E. Volunteers needed for university committee service
 - 1. University Planning Council (must be tenure)
 - 2. Presidential Awards for Excellence
 - a) Teaching - Sen. Cicale
 - b) Service
 - c) Creative Activity
 - d) Research - Sen. Cannon

VIII. Adjournment

Motion to adjourn, seconded, unanimously approved

Respectfully submitted,
Coleen N. Cicale

Coleen N. Cicale
Recording Secretary