



**Faculty Senate Meeting Minutes:
Wednesday, November 5, 2025
Southeastern Louisiana University
Fayard Hall Room 101**

I. Call to Order

Sen. Cannon called the meeting to order at 3:31pm

II. Guests

Maria Nechaeva, SGA President

Workday Proposal – building off of the ideas SGA brought to us during the previous academic year (“syllabus bank”) – Proposed Workday Initiative: optional feature appearing before students register – any materials needed for purchase, expected weekly time commitment, recommended or required readiness – discussion ensued with feedback from various senators – Motion to adopt SGA proposal with the caveat that Dr. Cannon and/or a designee meet with SGA president and Workday administrator to discuss effectuation – Motion passed by voice vote without a single NAY

Dr. Eric Skipper, Provost and Vice President for Academic Affairs

Summary of the Provost’s 90-Day Report - Emphasis on course scheduling to improve efficiency – stated goal is to use funds “generated” from great efficiency to increase faculty and staff pay – expected good news within months regarding salaries (with an emphasis on instructors, adjuncts, and graduate assistants) – focusing on advising (emphasizing its importance as part of faculty’s teaching component) – AI Plan for the University (5 elements)

III. Roll Call

ABSENT: Goff, Henderson, Horzelski, McLaughlin, Mouledous, Riddle, Settembrino, Starns, Westmoreland

PROXY: Goff, McLaughlin, and Settembrino

IV. Approval of the Minutes from October 1, 2025, Faculty Senate meeting

Unanimously approved

V. Old Business

1. Update to Academic Freedom Policy (Sen. Beachy)

Professional Rights and Responsibilities Committee – reviewed the minutes of the committee meeting where this policy was discussed – drafted a version of the policy as a committee – motion to approve and send to Academic Affairs – motion approved unanimously

VI. New Business

1. Changes to the Constitution and Bylaws (Sen. Cannon)

Propose a change to the language regarding how often and when the senate meets – eliminate the secret ballot voting for executive committee members at the year's last meeting – eliminate the language requiring a show of hands rather than a voice vote – move to change to a voice vote rather than a show of hand vote (unanimously approved) – posting Executive Committee Meeting minutes on the Faculty Senate webpage (keeping this language the same) – Proxy Voting Language (unanimous vote to send to Const. and Bylaws Committee)

VII. Announcements

1. SGA Liaison

Report (Committee Member) No Announcement Made

2. Other - No Announcement Made

VIII. Adjournment - Meeting adjourned at 4:30pm

Respectfully submitted,

Recording Secretary