



Allen H. Reynolds  
Director

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December 11, 2003

Dr. Randy Moffett, President  
Southeastern Louisiana University  
SLU 10799  
Hammond, LA 70402

Dear Dr. Moffett:

Enclosed you will find a copy of the 2002-2003 Annual Performance Planning and Review (PPR) Report, which was submitted to the Civil Service Commission at its November meeting. You may recall that in FY 2001-2002, the overall statewide Un-Rated rate decreased by over 50%, to 10.69%. *It is our pleasure to note that the Un-Rated rate dropped in 2002-2003 even lower, to 6.60% Un-Rated.* This means that for all the PPR ratings rendered and reported by agencies in this past fiscal year, 93.4% of employees received compliant performance assessments.

On behalf of the Civil Service Commission and the Department of Civil Service, we commend your agency for doing your part to achieve this new record for our performance management program. It is only through the hard work and commitment of you, your Human Resources staff, managers and supervisors that this was possible.

We look forward to your agency enjoying continued success in this important area of human resources management. Our staff at the Department of Civil Service is, as always, available to assist you.

Please convey our appreciation and recognition of your achievement to all your staff.

Sincerely,

James Smith, Chairman  
Civil Service Commission

Allen Reynolds, Director  
Department of State Civil Service

AS:TPP:bbt

Enclosure

cc: Jessie R. Roberts

2002 - 2003 PPR Report in Alphabetical Order

Agency	Agency	Calculated No. 02-03	Un-Rated Rate for 02- 03	Un-Rated Rate for 01- 02	Un-Rated Rate for 00- 01
Revenue	Dept. of	943	8.91%	12.91%	16.78%
School for the Deaf		170	3.53%	7.98%	2.48%
School for the Visually Impaired		37	2.70%	0.00%	
Social Services	Dept. of	5513	4.34%	5.70%	16.00%
Southern Univ. System	Baton Rouge	525	7.43%	66.85%	69.03%
Southern Univ. System	New Orleans	127	7.87%	37.80%	72.00%
Southern Univ. System	Shreveport/Bossier	50	0.00%	15.00%	28.95%
State	Dept. of	167	2.40%	5.92%	61.03%
State Police Retirement System, LA		1	0.00%		
Student Financial Assistance	Office of	147	0.68%	6.94%	13.49%
Transportation & Dev.	Brd. Prof Engineers				
Transportation & Dev.	Dept. of Transportation & Development	5342	5.32%	4.32%	1.85%
Treasury	Dept. of	42	4.76%	4.17%	27.27%
Treasury	School Employees Retirement	35	31.43%	40.00%	52.94%
Treasury	State Employees Retirement System (LA	121	4.96%	13.51%	7.95%
Treasury	Teacher's Retirement System	159	6.29%	6.80%	11.29%
University System	Grambling State Univ.	275	10.18%	38.61%	34.81%
University System	Louisiana Tech. University	475	1.05%	2.14%	20.62%
University System	McNeese University	289	14.53%	28.81%	36.07%
University System	Nicholls State University	281	2.85%	5.54%	11.15%
University System	Univ. La.-Monroe	451	28.16%	13.85%	65.71%
University System	Northwestern State	237	0.84%	22.71%	50.98%
University System	Southeastern La. Univ.	467	0.00%	0.21%	29.89%
University System	Univ. La.-Lafayette	674	21.38%	46.42%	53.95%
Veterans' Affairs	Department of	384	0.52%	0.27%	1.38%
Wildlife & Fisheries	Dept. of	743	4.85%	9.63%	11.05%
<b>Grand Totals</b>		<b>65021</b>	<b>6.60%</b>	<b>10.69%</b>	<b>21.71%</b>