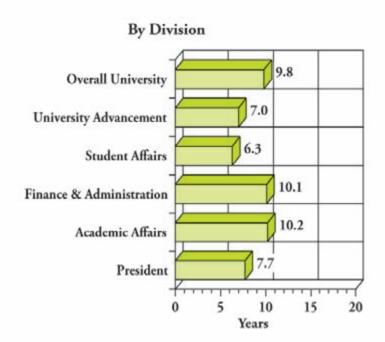
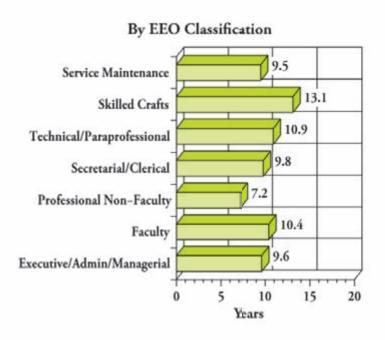
Average Number of Years of Service for Full-Time Employees Fall 2009







Source: IR Extract Files