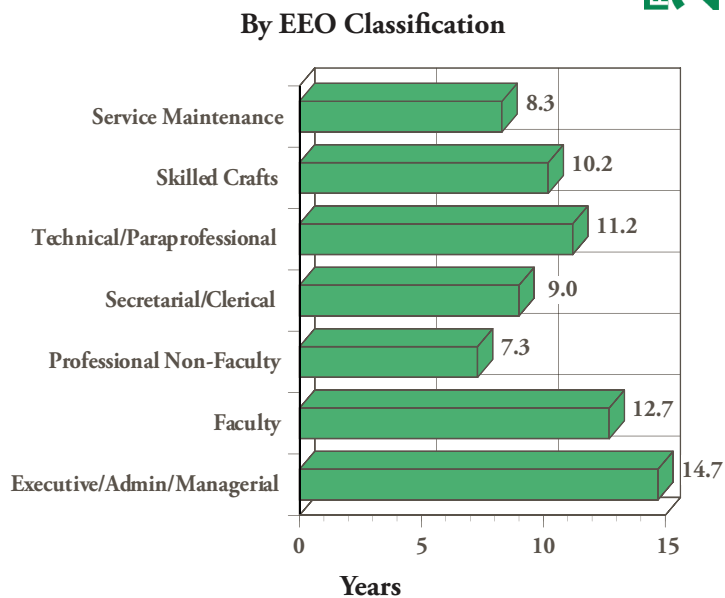
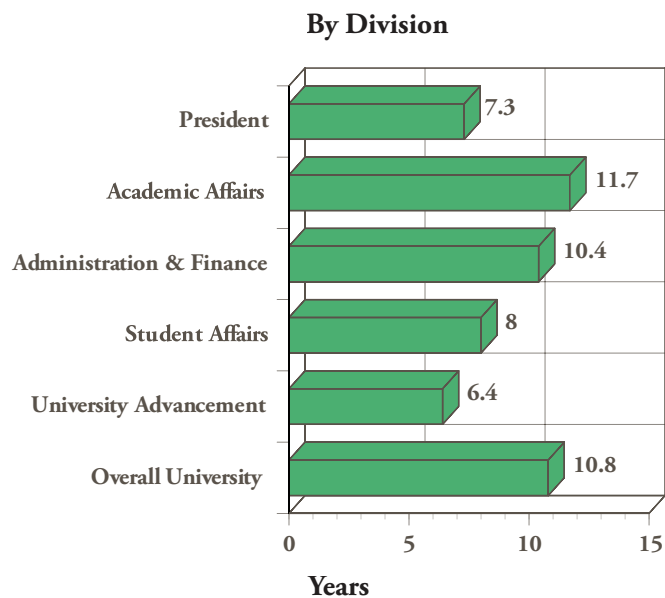


Average Number of Years of Service for Full-Time Employees Fall 2019

**PROFILE
2019**



Source: IR Extract Files