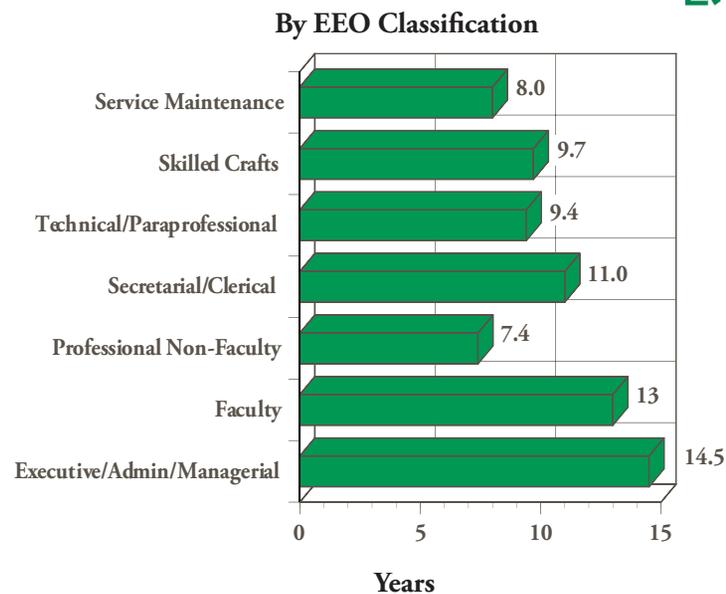
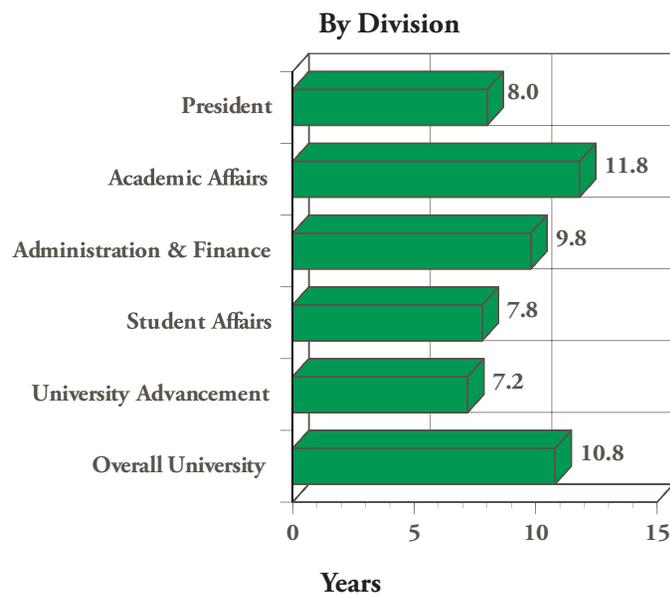


# Average Number of Years of Service for Full-Time Employees Fall 2020

**PROFILE  
2020**



Source: IR Extract Files