



How Do I?

Modify an Existing Faculty Position Description

PeopleAdmin

1. Login to the PeopleAdmin System with your W# and university password.
Make sure you use a capital W when entering your login ID. When you log in, you will see a page listing all your current postings. If you have no current postings, it will state, "No Active Postings."
2. Select **Begin New Action** under Position Descriptions on the left side of the page.
A Begin New Action box will display your options.

Action	Description
New Position Description Start Action	Use this action to request a new position.
Modify Existing Unclassified/Faculty/Classified Position Description Start Action	Use this action to request an update or reclassification of an existing position.
Advertise and Replace for Existing Unclassified & Faculty Positions Start Action	Use this action to request to advertise and replace an existing unclassified or Faculty position.
Advertise and Replace for Existing Classified Positions Start Action	Use this action to request to advertise and replace an existing classified position.
Advertise and Replace for Existing Graduate Assistants Start Action	Use this action to request to advertise and replace an existing graduate assistant position.

3. Select **Start Action** from below Modify Existing Unclassified/Faculty/Classified Position Descriptions.
A Search Positions to Begin Action On box displays.

Search Positions to Begin Action On

Official Job Code Title: Business Title:

Position Number: Employee ID Number:

Employee First Name: Employee Last Name:

4. In the Official Job Code Title field, select the job title you are replacing from the dropdown menu.
If you know it, you can search by the position number instead by keying the position number of the job you are replacing into the Position Number field.
5. Click the **Search** button.
If you searched by job title, a list of all jobs with that job code to which you have access will display. If you searched by position number, just that position will display.
6. Locate the record of the faculty member whose job description you are modifying and select **Start Action**, located below the title in the Official Job Code Title field.

A box containing several tabs will display. The **Current Classification** tab will be highlighted to show you the tab you are currently working on.

Current Classification | Current Job Description | Proposed Classification | Position Details | Proposed Job Duties | Physical Requirements | Supplemental Documentation | Comments | Action History

7. Review the information on the Current Classification tab to ensure it is correct.
 8. Click the **Continue to Next Page** button.
The Current Job Description tab is now highlighted.
 9. Review the current job description.
 10. Click the **Continue to Next Page** button.
The Proposed Classification tab is now highlighted.
 11. Review the job classification.
 12. If the current job classification is correct, click the **Continue to Next Page** button.
 13. To make changes to the current job classification, click the **Change Classification** button.
A Search Classifications box will display above the current job classification.
- 
- Search Classifications
- Official Job Code Title:
-
-
14. Select the desired new job classification from the dropdown menu in the Official Job Code Title field.
The new job classification will display above the Search Classifications box.
 15. To accept the new classification, click **Select and Continue** below the official job title.
The new job classification is now located in the Official Job Code Title field on the Proposed Classification tab.
 16. Click the **Continue to Next Page** button.
The Position Details tab is now highlighted.
 17. Complete the desired information on the page.
All of the fields you are able to change contain either dropdown menus from which to select an option or a white box into which you can key information.
 18. In the Department information section, select your name in the Not Selected box and move it to the Selected box by clicking the > button to ensure you are able to access this position request again.
This applies to the "Hiring Manager" user. Dept Head, Dean/Director, and all other higher level users will not be located here and DO NOT need to be selected. You may select additional Hiring Manager users and move them in the same manner as needed.

19. When you have completed the necessary information on this page, click the **Continue to Next Page** button. *The Proposed Job Duties tab is now highlighted.*
20. If no list of job duties and the percentage of time spent on each is listed, click the **Add New Entry** button. *An Add New Entry box displays.*

21. Add job duty information to the Add New Entry form.
22. Click the **Add Entry** button. *An Existing Entries form displays to show all of the job duties and the percentage of time spent on each currently associated with that position number.*

23. If the percentage is less than 100%, click the **Add New Entry** button to add additional job duties and the percentage of time spent on each. *It is recommended that you add an entry for "Other Duties as Assigned" for 3-5% of the employee's job duties. **Note:** You have links available to View, Edit, and Delete all entries prior to proceeding to the next screen.*

24. When you have completed the list of required duties and the percentages for each, click the **Continue to Next Page** button. *The Physical Requirements tab is now highlighted.*

25. When you have completed all of the desired fields on the Physical Requirements page, click the **Continue to Next Page** button. *The Supplemental Documentation tab is now highlighted. Use this page to attach any documents you would like to be part of the position record. These documents will not be part of the posting reviewed by applicants. If you do not have any documents to attach, click the **Continue to Next Page** button.*

Current Classification	Current Job Description	Proposed Classification	Position Details	Proposed Job Duties	Physical Requirements	Supplemental Documentation	Comments	Action History
3 Records								
Attach / Remove		Document Type		Attached Document		View Document		
Attach		Organizational Chart		Not Attached				
Attach		Comments/Memo		Not Attached				
Attach		Other Documents		Not Attached				
<< RETURN TO PREVIOUS				CONTINUE TO NEXT PAGE >>				
SAVE AND STAY ON THIS PAGE								

26. To attach a document, select **Attach** from the Attach / Remove field of the document type to be attached. *You will have the option to select a **Browse** button to locate the desired file for uploading or a text box in which to paste the document. Once you have used the desired option, click the **Attach** button. You will be returned to the main Supplemental Documentation page.*
27. Click the **Confirm** button to attach the document. *You will now have the option to view the document you have attached by selecting **View** from the View Document field. Your document displays in .pdf format.*
28. Repeat this process for attaching any additional documents. When you are done, click the **Continue to Next Page** button. *The Comments tab is now highlighted.*
29. If desired, complete the Hiring Manager's Comments field by keying in information the hiring manager feels the next level approver needs to know. *Make sure to include the date you made the comment and your name or initials. This will help the next level reviewer identify who made these comments when reviewing the summary.*
30. Click the **Continue to Next Page** button. *The completed Position Request summary form will display.*
31. Review the information on the form to ensure its accuracy. *If you see something incorrect, you can select **Edit** at the top of the page to return to the Current*

Classification tab, from which you can select the tab containing the information you need to edit. You can also print the form if desired using the Printer-Friendly link at the top of the page.

The screenshot shows a web form interface. At the top left is the word "Edit". To its right is a link for "Printer-Friendly Version" with a printer icon. Below this is a green horizontal bar with the text "Action Status". Underneath the bar are two radio button options: "Send to Dept Head" (which is selected) and "Save Action Without Submitting". At the bottom of the form are two buttons: "CANCEL" and "CONTINUE".

32. If the form is incomplete, you can select the radio button next to Save Action Without Submitting and click the **Continue** button to return to it later with additional information.

Note: If you return to the position request and want to save it again, your option will just be "Save." This is not an error and does continue to save the action without submitting forward for review/approval.

33. If the form is complete, you can select the radio button next to Send to Dept Head and click the **Continue** button and then the **Confirm** button.

You will get a message that the Action has been successfully changed to Sent to Dept Head. The department head will receive an e-mail message advising him or her that action needs taken on the position request. **Note:** If this action was created by a department head, he or she will select the radio button next to Send to Dean/Director.