

President's Data Report

Training Report Narrative

Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term “confidential advisor”, confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence.

Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. Southeastern Louisiana University currently has **nine (9)** confidential advisors:

- Peter Emerson
- Annette Baldwin-Newton
- Paige LeBleu
- Courtney Williams
- Marcela Spicuzza
- Kayleigh Underwood
- Dalina Dahlmanns
- Mauricio Salazar
- Randi Ditta

Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors.

In accordance with ACT 472, the Board of Regents requires the Responsible Employees training to be completed by the end of each calendar year. Southeastern Louisiana University requires new hires to complete all mandated training within 90 days of being hired. One hundred percent (100%) of Southeastern Louisiana University's nine (9) Confidential Advisors have completed the required Confidential Advisor training. Southeastern Louisiana University utilizes the “Canvas” Learning Management System to administer this training as of January 1, 2024.

As of December 31, 2024 – 98.9% of all responsible employees (1409) have completed the training. This is reflected in the chart below.

Campus-wide annual training modules open each fall semester. Responsible Employee training is available to all faculty, staff, graduate assistants, and resident assistants.

**President's Data Report
Training Report
2024- 2025 Academic Year, Spring Semester**

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	1425
b. Number of Confidential Advisors	9
Annual Training <i>(please include number and percentage)</i> ³	
a. Completion rate of Responsible Employees	1409 (98.9%)
b. Completion rate of Confidential Advisors	9 (100%)

¹ Include the name of the institution or the system submitting the report.

² In accordance with Act 472, the Chancellor's (Institution's) and/or System Report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor's (Institution's) Report and/or System Report shall include the number and corresponding percentage of Responsible Employees and Confidential Advisors who have completed annual training.