

President's Data Report

Training Report Narrative

Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term “confidential advisor”, confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence.

Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. Southeastern Louisiana University currently has **thirteen (13)** confidential advisors:

- Andrea Anderson
- Annette Baldwin-Newton
- Randi Ditta
- Peter Emerson
- Paige LeBleu
- Lori Nelson
- Paige Porter
- Mauricio Salazar-Arguello
- Marcela Spicuzza
- Penny Thomas
- Kayleigh Underwood
- Courtney Williams
- Angela Wright

Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors.

In accordance with ACT 472, the Board of Regents requires the Responsible Employees training to be completed by the end of each calendar year. Southeastern Louisiana University requires new hires to complete all mandated training within 90 days of being hired. One hundred percent (**100%**) of Southeastern Louisiana University's thirteen (13) Confidential Advisors have completed Power-based Violence training. Southeastern Louisiana University utilizes the “Canvas” Learning Management System to administer this training.

As of December 19, 2025 – **100%** of all responsible employees (1511) have completed the training. This is reflected in the chart below.

Campus-wide annual training modules open each spring semester. Responsible Employee training is available to all faculty, staff, graduate assistants, and resident assistants.

2025 Training Report

Confidential Advisors and Responsible Employees²		Total
a. Number of Responsible Employees		1511
b. Number of Confidential Advisors		13
Annual Training <i>(please include number and percentage)³</i>		
a. Completion rate of Responsible Employees		1511 (100%)
b. Completion rate of Confidential Advisors		13 (100%)

1 Instructions for Annual Training Report Form: Identify the name of the institution or system submitting the report to include training information for the full calendar year — **January 1 to December 31**. Submit the annual training report by **January 30** of the following year.

2 Pursuant to RS 17:3399.13.1, the Chancellor's (or Institution's) and/or System Report must include the total number of Responsible Employees (i.e., employees) and Confidential Advisors at the institution.

3 Pursuant to RS 17:3399.13.1, the Chancellor's (Institution's) Report and/or System Report must include both the number and percentage of Responsible Employees and Confidential Advisors who completed the required annual training